

## Role Profile and Person Specification

### Role Profile

Job Title: **Chief Financial Officer**

### Summary

#### Key Duties & Responsibilities:

- Responsible for financial performance of the Hargreaves Lansdown Group
- Management of all key financial functions within the organisation
- Presentation of business performance insight and timely information to all senior management communities of Hargreaves Lansdown
- Actively challenge constituent businesses and departments within the group on their contribution and performance against the business's key metrics. Support where necessary to rectify/maintain financial performance
- Represent the organisation on all financial, corporate and regulatory reporting issues, including representing the management team with stakeholders including shareholders, analysts and regulators
- Work closely with other directors to assess and pursue new business opportunities
- Provide appropriate financial advice and support to the management team on the evolution of the business
- Hold CF10a role and maintain suitable infrastructure for the safekeeping of client cash and assets
- Be an effective member of the PLC Board and capable of representing the Hargreaves Lansdown group at the most senior levels

### Person Specification

- You must be a fully qualified accountant (ACA/FCA or ACCA)
- Experience of working for high growth and financial services businesses is desirable
- Must have credibility dealing with the City, shareholders and investors and be capable of instilling confidence with stakeholders and shareholders
- Creative problem solving abilities, able to support new initiatives with a positive "can-do" attitude
- Have the ability to retain a broad perspective on important matters, whilst delving down into the detail when required
- Very strong communication skills, both written and verbal, are essential
- Confident, strong team player, who avoids self-promotion
- Excellent attention to detail and logical in argument
- Ambitious, both personally and for the organisation as a whole
- Proactive, able to drive the appropriate focus throughout the business