

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 31/12/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	88	
Meetings Voted	86	97.73%
Meetings with One or More Votes Against Management	18	20.45%
Votable Ballots	123	
Ballots Voted	121	98.37%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1326		49		1375	
Proposals Voted	1323	99.77%	49	100.00%	1372	99.78%
FOR Votes	1290	97.29%	20	40.82%	1310	95.27%
AGAINST Votes	28	2.11%	29	59.18%	57	4.15%
ABSTAIN Votes	2	0.15%	0	0.00%	2	0.15%
WITHHOLD Votes	1	0.08%	0	0.00%	1	0.07%
Votes WITH Management	1293	97.51%	30	61.22%	1323	96.22%
Votes AGAINST Management	30	2.26%	19	38.78%	49	3.56%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Diploma Plc

Meeting Date: 17/01/2024

Country: United Kingdom

Ticker: DPLM

Record Date: 15/01/2024

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 250,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect David Lowden as Director	Mgmt	For	For	For	No
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No
5	Re-elect Chris Davies as Director	Mgmt	For	For	For	No
6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No
8	Elect Jennifer Ward as Director	Mgmt	For	For	For	No

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No
10	Re-elect Dean Finch as Director	Mgmt	For	For	For	No
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Intuit Inc.

Meeting Date: 18/01/2024

Record Date: 20/11/2023

Primary Security ID: 461202103

Country: USA

Meeting Type: Annual

Ticker: INTU

Shares Voted: 46,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	For	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For	No
1h	Elect Director Ryan Roslansky	Mgmt	For	For	For	No
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For	No

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Raul Vazquez	Mgmt	For	For	For	No
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against	No

Visa Inc.

Meeting Date: 23/01/2024

Record Date: 24/11/2023

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Ticker: V

Shares Voted: 186,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	For	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Adjourn Meeting	Mgmt	For	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against	No

The Sage Group plc

Meeting Date: 01/02/2024	Country: United Kingdom	Ticker: SGE
Record Date: 30/01/2024	Meeting Type: Annual	
Primary Security ID: G7771K142		

Shares Voted: 397,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Roisin Donnelly as Director	Mgmt	For	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For	No
7	Re-elect John Bates as Director	Mgmt	For	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	No
9	Re-elect Maggie Jones as Director	Mgmt	For	For	For	No
10	Re-elect Annette Court as Director	Mgmt	For	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	For	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	For	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Compass Group Plc

Meeting Date: 08/02/2024

Country: United Kingdom

Ticker: CPG

Record Date: 06/02/2024

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 1,379,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Petros Parras as Director	Mgmt	For	For	For	No
5	Elect Leanne Wood as Director	Mgmt	For	For	For	No
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For	No
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No
10	Re-elect John Bryant as Director	Mgmt	For	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	No

Sartorius Stedim Biotech SA

Meeting Date: 26/03/2024

Record Date: 22/03/2024

Primary Security ID: F8005V210

Country: France

Meeting Type: Annual/Special

Ticker: DIM

Shares Voted: 44,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For	For	No
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	Yes
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For	For	No

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For	For	No
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	For	For	For	No
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	Against	Against	Yes
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against	Yes
12	Reelect Susan Dexter as Director	Mgmt	For	For	For	No
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against	Against	Yes
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For	No
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	For	For	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	Yes
	Extraordinary Business	Mgmt				
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against	Yes
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against	Yes
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	For	Against	Against	Yes

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against	Yes
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Against	Yes
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No

Rio Tinto Plc

Meeting Date: 04/04/2024

Record Date: 02/04/2024

Primary Security ID: G75754104

Country: United Kingdom

Meeting Type: Annual

Ticker: RIO

Shares Voted: 272,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For	No
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For	No
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
6	Elect Dean Valle as Director	Mgmt	For	For	For	No
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For	No
8	Elect Martina Merz as Director	Mgmt	For	For	For	No
9	Elect Joc O'Rourke as Director	Mgmt	For	For	For	No

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Dominic Barton as Director	Mgmt	For	For	For	No
11	Re-elect Peter Cunningham as Director	Mgmt	For	For	For	No
12	Re-elect Simon Henry as Director	Mgmt	For	For	For	No
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For	No
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For	No
15	Re-elect Jennifer Nason as Director	Mgmt	For	For	For	No
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For	No
17	Re-elect Ngairé Woods as Director	Mgmt	For	For	For	No
18	Re-elect Ben Wyatt as Director	Mgmt	For	For	For	No
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
22	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt				
	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For	For	No
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt				
23	Authorise Issue of Equity	Mgmt	For	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

AstraZeneca PLC

Meeting Date: 11/04/2024	Country: United Kingdom	Ticker: AZN
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: G0593M107		

Shares Voted: 278,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Dividends	Mgmt	For	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For	No
5h	Elect Anna Manz as Director	Mgmt	For	For	For	No
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For	No
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	No
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
8	Amend Performance Share Plan 2020	Mgmt	For	Against	Against	Yes
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
10	Authorise Issue of Equity	Mgmt	For	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Adobe Inc.

Meeting Date: 17/04/2024

Record Date: 20/02/2024

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 44,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cristiano Amon	Mgmt	For	For	For	No
1b	Elect Director Amy Banse	Mgmt	For	For	For	No
1c	Elect Director Brett Biggs	Mgmt	For	For	For	No
1d	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1e	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1f	Elect Director Laura Desmond	Mgmt	For	For	For	No
1g	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1h	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1i	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1j	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1k	Elect Director David Ricks	Mgmt	For	For	For	No
1l	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No

West Pharmaceutical Services, Inc.

Meeting Date: 23/04/2024

Record Date: 28/02/2024

Primary Security ID: 955306105

Country: USA

Meeting Type: Annual

Ticker: WST

Shares Voted: 37,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For	No
1b	Elect Director William F. Feehery	Mgmt	For	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	For	For	For	No
1d	Elect Director Eric M. Green	Mgmt	For	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	For	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	For	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	For	For	No
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Adopt Simple Majority Vote	SH	Against	For	For	Yes

Aptiv PLC

Meeting Date: 24/04/2024

Record Date: 04/03/2024

Primary Security ID: G6095L109

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Shares Voted: 101,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For	No
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For	No
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For	No
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

British American Tobacco plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G1510J102

Country: United Kingdom

Meeting Type: Annual

Ticker: BATS

Shares Voted: 500,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For	No
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For	No
7	Re-elect Kandy Anand as Director	Mgmt	For	For	For	No
8	Re-elect Karen Guerra as Director	Mgmt	For	For	For	No
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For	No
10	Re-elect Veronique Laury as Director	Mgmt	For	For	For	No
11	Re-elect Darrell Thomas as Director	Mgmt	For	For	For	No
12	Elect Murray Keller as Director	Mgmt	For	For	For	No
13	Elect Serpil Timuray as Director	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Croda International Plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G25536155

Country: United Kingdom

Meeting Type: Annual

Ticker: CRDA

Shares Voted: 104,362						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Chris Good as Director	Mgmt	For	For	For	No
5	Elect Danuta Gray as Director	Mgmt	For	For	For	No

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Louisa Burdett as Director	Mgmt	For	For	For	No
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For	No
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For	No
9	Re-elect Steve Foots as Director	Mgmt	For	For	For	No
10	Re-elect Julie Kim as Director	Mgmt	For	For	For	No
11	Re-elect Keith Layden as Director	Mgmt	For	For	For	No
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For	No
13	Re-elect John Ramsay as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For	For	No

Primary Health Properties Plc

Meeting Date: 24/04/2024	Country: United Kingdom	Ticker: PHP
Record Date: 22/04/2024	Meeting Type: Annual	
Primary Security ID: G7240B186		

Shares Voted: 6,408,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Primary Health Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Dividend Policy	Mgmt	For	For	For	No
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Re-elect Harry Hyman as Director	Mgmt	For	For	For	No
8	Re-elect Richard Howell as Director	Mgmt	For	For	For	No
9	Re-elect Laure Duhot as Director	Mgmt	For	For	For	No
10	Re-elect Ian Krieger as Director	Mgmt	For	For	For	No
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For	For	No
12	Elect Mark Davies as Director	Mgmt	For	For	For	No
13	Elect Bandhana Rawal as Director	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

BP Plc

Meeting Date: 25/04/2024

Record Date: 23/04/2024

Primary Security ID: G12793108

Country: United Kingdom

Meeting Type: Annual

Ticker: BP

Shares Voted: 4,510,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Helge Lund as Director	Mgmt	For	For	For	No
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For	No
5	Elect Kate Thomson as Director	Mgmt	For	For	For	No
6	Re-elect Melody Meyer as Director	Mgmt	For	For	For	No
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For	No
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For	No
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For	No
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For	No
11	Re-elect Satish Pai as Director	Mgmt	For	For	For	No
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For	No
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Approve Scrip Dividend Programme	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Heineken Holding NV

Meeting Date: 25/04/2024	Country: Netherlands	Ticker: HEIO
Record Date: 28/03/2024	Meeting Type: Annual	
Primary Security ID: N39338194		

Heineken Holding NV

Shares Voted: 374,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt				
1	Receive Report of Management Board (Non-Voting)	Mgmt				
2	Discussion on Company's Corporate Governance Structure	Mgmt				
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
5	Discussion on Allocation of Income	Mgmt				
6	Approve Discharge of Directors	Mgmt	For	For	For	No
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
7.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
8	Approve Remuneration Policy	Mgmt	For	For	For	No
9	Reelect J.F.M.L. van Boxmeer as Director	Mgmt	For	Against	Against	Yes
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For	No

London Stock Exchange Group plc

Meeting Date: 25/04/2024

Country: United Kingdom

Ticker: LSEG

Record Date: 23/04/2024

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 346,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Martin Brand as Director	Mgmt	For	For	For	No
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For	No
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For	No
9	Re-elect Scott Guthrie as Director	Mgmt	For	For	For	No
10	Re-elect Cressida Hogg as Director	Mgmt	For	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For	No
14	Re-elect William Vereker as Director	Mgmt	For	For	For	No
15	Elect Michel-Alain Proch as Director	Mgmt	For	For	For	No
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Approve Equity Incentive Plan	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Persimmon Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Ticker: PSN

Record Date: 23/04/2024

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 155,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Roger Devlin as Director	Mgmt	For	For	For	No
5	Re-elect Dean Finch as Director	Mgmt	For	For	For	No
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For	No
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For	No
8	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For	No
9	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	For	No
10	Elect Alexandra Depledge as Director	Mgmt	For	For	For	No
11	Elect Colette O'Shea as Director	Mgmt	For	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Shares Voted: 735,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For	No
7	Re-elect Paul Walker as Director	Mgmt	For	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
9	Re-elect Nick Luff as Director	Mgmt	For	For	For	No
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For	No
11	Re-elect June Felix as Director	Mgmt	For	For	For	No
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	No
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	No
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Shares Voted: 1,575,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Elect Iain Mackay as Director	Mgmt	For	For	For	No
5	Elect Richard Oldfield as Director	Mgmt	For	For	For	No
6	Elect Annette Thomas as Director	Mgmt	For	For	For	No
7	Elect Frederic Wakeman as Director	Mgmt	For	For	For	No
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For	No
9	Re-elect Peter Harrison as Director	Mgmt	For	For	For	No
10	Re-elect Ian King as Director	Mgmt	For	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For	No
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For	No
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For	No
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For	No
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Meeting Date: 30/04/2024	Country: United Kingdom	Ticker: ROR
Record Date: 26/04/2024	Meeting Type: Annual	
Primary Security ID: G76717134		

Shares Voted: 1,660,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Tim Cobbold as Director	Mgmt	For	For	For	No
5	Elect Andrew Heath as Director	Mgmt	For	For	For	No
6	Re-elect Kiet Huynh as Director	Mgmt	For	For	For	No
7	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For	For	No
8	Elect Ben Peacock as Director	Mgmt	For	For	For	No
9	Re-elect Janice Stipp as Director	Mgmt	For	For	For	No
10	Re-elect Dorothy Thompson as Director	Mgmt	For	For	For	No
11	Appoint KPMG LLP as Auditors	Mgmt	For	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Lancashire Holdings Ltd.

Meeting Date: 01/05/2024

Record Date: 24/04/2024

Primary Security ID: G5361W104

Country: Bermuda

Meeting Type: Annual

Ticker: LRE

Shares Voted: 682,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Philip Broadley as Director	Mgmt	For	For	For	No
5	Re-elect Michael Dawson as Director	Mgmt	For	For	For	No
6	Re-elect Jack Gressier as Director	Mgmt	For	For	For	No
7	Elect Bryan Joseph as Director	Mgmt	For	For	For	No
8	Re-elect Natalie Kershaw as Director	Mgmt	For	For	For	No
9	Re-elect Robert Lusardi as Director	Mgmt	For	For	For	No
10	Re-elect Alex Maloney as Director	Mgmt	For	For	For	No
11	Re-elect Irene McDermott Brown as Director	Mgmt	For	For	For	No
12	Re-elect Sally Williams as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Common Shares	Mgmt	For	For	For	No

Tritax Big Box REIT Plc

Meeting Date: 01/05/2024

Record Date: 29/04/2024

Primary Security ID: G9101W101

Country: United Kingdom

Meeting Type: Annual

Ticker: BBOX

Shares Voted: 2,436,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Re-elect Aubrey Adams as Director	Mgmt	For	For	For	No
5	Re-elect Elizabeth Brown as Director	Mgmt	For	For	For	No
6	Re-elect Wu Gang as Director	Mgmt	For	For	For	No
7	Re-elect Alastair Hughes as Director	Mgmt	For	For	For	No
8	Re-elect Richard Laing as Director	Mgmt	For	For	For	No
9	Re-elect Karen Whitworth as Director	Mgmt	For	For	For	No
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Approve Dividend Policy	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Tritax Big Box REIT plc

Shares Voted: 2,436,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended All-Share Combination of Tritax Big Box REIT plc and UK Commercial Property REIT Limited	Mgmt	For	For	For	No

Unilever Plc

Meeting Date: 01/05/2024Country: United KingdomTicker: ULVR

Record Date: 29/04/2024Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 120,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	For	For	For	No
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For	No
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For	No
10	Elect Ian Meakins as Director	Mgmt	For	For	For	No
11	Elect Judith McKenna as Director	Mgmt	For	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Adopt New Articles of Association	Mgmt	For	For	For	No

Moneysupermarket.com Group Plc

Meeting Date: 02/05/2024	Country: United Kingdom	Ticker: MONY
Record Date: 30/04/2024	Meeting Type: Annual	
Primary Security ID: G6258H101		

Shares Voted: 962,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For	No
6	Re-elect Peter Duffy as Director	Mgmt	For	For	For	No
7	Re-elect Sarah Warby as Director	Mgmt	For	For	For	No
8	Re-elect Caroline Britton as Director	Mgmt	For	For	For	No
9	Re-elect Lesley Jones as Director	Mgmt	For	For	For	No
10	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For	No
11	Re-elect Niall McBride as Director	Mgmt	For	For	For	No
12	Elect Mary Christie as Director	Mgmt	For	For	For	No

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

HSBC Holdings Plc

Meeting Date: 03/05/2024

Record Date: 02/05/2024

Primary Security ID: G4634U169

Country: United Kingdom

Meeting Type: Annual

Ticker: HSBA

Shares Voted: 3,386,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For	No
4a	Elect Ann Godbehere as Director	Mgmt	For	For	For	No
4b	Elect Brendan Nelson as Director	Mgmt	For	For	For	No
4c	Elect Swee Lian Teo as Director	Mgmt	For	For	For	No
4d	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For	No
4e	Re-elect Rachel Duan as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4f	Re-elect Georges Elhedery as Director	Mgmt	For	For	For	No
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For	No
4h	Re-elect James Forese as Director	Mgmt	For	For	For	No
4i	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For	No
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For	No
4k	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For	No
4l	Re-elect Eileen Murray as Director	Mgmt	For	For	For	No
4m	Re-elect Noel Quinn as Director	Mgmt	For	For	For	No
4n	Re-elect Mark Tucker as Director	Mgmt	For	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
13	Approve Share Repurchase Contract	Mgmt	For	For	For	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Against	Against	Against	No

Teleflex Incorporated

Meeting Date: 03/05/2024	Country: USA	Ticker: TFX
Record Date: 08/03/2024	Meeting Type: Annual	
Primary Security ID: 879369106		

Shares Voted: 95,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Candace H. Duncan	Mgmt	For	For	For	No
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For	No
1c	Elect Director Liam J. Kelly	Mgmt	For	For	For	No
1d	Elect Director Stephen K. Klasko	Mgmt	For	For	For	No
1e	Elect Director Stuart A. Randle	Mgmt	For	For	For	No
1f	Elect Director Jaewon Ryu	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	Yes

GSK Plc

Meeting Date: 08/05/2024	Country: United Kingdom	Ticker: GSK
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: G3910J179		

Shares Voted: 245,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Elect Wendy Becker as Director	Mgmt	For	For	For	No
4	Elect Jeannie Lee as Director	Mgmt	For	For	For	No
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For	No
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For	No
7	Re-elect Julie Brown as Director	Mgmt	For	For	For	No
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For	No
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For	No
10	Re-elect Hal Barron as Director	Mgmt	For	For	For	No
11	Re-elect Anne Beal as Director	Mgmt	For	For	For	No
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For	No
13	Re-elect Jesse Goodman as Director	Mgmt	For	For	For	No
14	Re-elect Vishal Sikka as Director	Mgmt	For	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Haleon Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G4232K100

Country: United Kingdom

Meeting Type: Annual

Ticker: HLN

Shares Voted: 3,479,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For	No
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For	No
6	Re-elect Tobias Hestler as Director	Mgmt	For	For	For	No
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For	No
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For	No
9	Re-elect Tracy Clarke as Director	Mgmt	For	For	For	No
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For	No
11	Re-elect Asmita Dubey as Director	Mgmt	For	For	For	No
12	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For	No
13	Re-elect David Denton as Director	Mgmt	For	For	For	No
14	Re-elect Bryan Supran as Director	Mgmt	For	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For	No

Rentokil Initial Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Ticker: RTO

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 1,539,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect David Frear as Director	Mgmt	For	For	For	No
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For	No
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For	No
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For	No
9	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
10	Re-elect Andy Ransom as Director	Mgmt	For	For	For	No
11	Re-elect Richard Solomons as Director	Mgmt	For	For	For	No
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For	No

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

OSB Group Plc

Meeting Date: 09/05/2024

Record Date: 07/05/2024

Primary Security ID: G6S36L101

Country: United Kingdom

Meeting Type: Annual

Ticker: OSB

Shares Voted: 1,871,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Noel Harwerth as Director	Mgmt	For	For	For	No
6	Re-elect Sarah Hedger as Director	Mgmt	For	For	For	No
7	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For	No
8	Re-elect Simon Walker as Director	Mgmt	For	For	For	No
9	Re-elect Kal Atwal as Director	Mgmt	For	For	For	No
10	Re-elect David Weymouth as Director	Mgmt	For	For	For	No

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Andrew Golding as Director	Mgmt	For	For	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Zebra Technologies Corporation

Meeting Date: 09/05/2024

Record Date: 15/03/2024

Primary Security ID: 989207105

Country: USA

Meeting Type: Annual

Ticker: ZBRA

Shares Voted: 40,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Satish Dhanasekaran	Mgmt	For	For	For	No
1b	Elect Director Ross W. Manire	Mgmt	For	For	For	No
1c	Elect Director Kenneth B. Miller	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Vulcan Materials Company

Meeting Date: 10/05/2024

Country: USA

Ticker: VMC

Record Date: 15/03/2024

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 61,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Fanning	Mgmt	For	For	For	No
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For	No
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For	For	No
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Motorola Solutions, Inc.

Meeting Date: 14/05/2024

Country: USA

Ticker: MSI

Record Date: 15/03/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 48,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For	No
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For	No
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For	No
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For	No
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For	No
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For	No
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For	No
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For	No

Phoenix Group Holdings Plc

Meeting Date: 14/05/2024Country: United KingdomTicker: PHNX

Record Date: 10/05/2024Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 591,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Andy Briggs as Director	Mgmt	For	For	For	No
5	Elect Eleanor Bucks as Director	Mgmt	For	For	For	No
6	Re-elect Karen Green as Director	Mgmt	For	For	For	No
7	Re-elect Mark Gregory as Director	Mgmt	For	For	For	No
8	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For	No
9	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For	No
10	Re-elect Katie Murray as Director	Mgmt	For	For	For	No
11	Re-elect John Pollock as Director	Mgmt	For	For	For	No
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For	No
13	Elect David Scott as Director	Mgmt	For	For	For	No
14	Re-elect Maggie Semple as Director	Mgmt	For	For	For	No
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For	No
16	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For	No
17	Appoint KPMG LLP as Auditors	Mgmt	For	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Tencent Holdings Limited

Meeting Date: 14/05/2024Country: Cayman IslandsTicker: 700

Record Date: 08/05/2024Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 268,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Charles St Leger Searle as Director	Mgmt	For	For	For	No
3b	Elect Ke Yang as Director	Mgmt	For	For	For	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For	No

Barratt Developments Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Special

Ticker: BDEV

Shares Voted: 430,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For	For	No

Elevance Health, Inc.

Meeting Date: 15/05/2024

Record Date: 18/03/2024

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Ticker: ELV

Shares Voted: 35,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For	No
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For	No
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against	No

Fiserv, Inc.

Meeting Date: 15/05/2024

Record Date: 18/03/2024

Primary Security ID: 337738108

Country: USA

Meeting Type: Annual

Ticker: FI

Shares Voted: 280,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For	No
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For	No

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For	No
1.4	Elect Director Lance M. Fritz	Mgmt	For	For	For	No
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For	For	No
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For	No
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For	No
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For	No
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For	No
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Greggs Plc

Meeting Date: 15/05/2024

Country: United Kingdom

Ticker: GRG

Record Date: 13/05/2024

Meeting Type: Annual

Primary Security ID: G41076111

Shares Voted: 394,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Matt Davies as Director	Mgmt	For	For	For	No
6	Re-elect Roisin Currie as Director	Mgmt	For	For	For	No
7	Re-elect Richard Hutton as Director	Mgmt	For	For	For	No
8	Re-elect Kate Ferry as Director	Mgmt	For	For	For	No
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For	For	No
10	Re-elect Lynne Weedall as Director	Mgmt	For	For	For	No
11	Re-elect Nigel Mills as Director	Mgmt	For	For	For	No

Greggs Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Report	Mgmt	For	For	For	No
13	Approve Share Option Plan	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Redrow Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G7455X147

Country: United Kingdom

Meeting Type: Special

Ticker: RDW

Shares Voted: 329,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For	For	No

Redrow Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G7455X147

Country: United Kingdom

Meeting Type: Court

Ticker: RDW

Shares Voted: 329,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

Adyen NV

Meeting Date: 16/05/2024

Record Date: 18/04/2024

Primary Security ID: N3501V104

Country: Netherlands

Meeting Type: Annual

Ticker: ADYEN

Shares Voted: 6,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt				
2.b	Approve Remuneration Report	Mgmt	For	For	For	No
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3	Approve Discharge of Management Board	Mgmt	For	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For	For	No
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	For	For	No
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For	For	No
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
11	Reappoint PwC as Auditors	Mgmt	For	For	For	No
12	Close Meeting	Mgmt				

Amphenol Corporation

Meeting Date: 16/05/2024

Record Date: 18/03/2024

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Amphenol Corporation

Shares Voted: 130,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For	No
1.2	Elect Director David P. Falck	Mgmt	For	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For	No
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against	Abstain	Yes
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	Yes

Lloyds Banking Group Plc

Meeting Date: 16/05/2024Country: United KingdomTicker: LLOY

Record Date: 14/05/2024Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 8,669,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For	No
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For	No

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect William Chalmers as Director	Mgmt	For	For	For	No
5	Re-elect Sarah Legg as Director	Mgmt	For	For	For	No
6	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For	No
7	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For	No
8	Re-elect Cathy Turner as Director	Mgmt	For	For	For	No
9	Re-elect Scott Wheway as Director	Mgmt	For	For	For	No
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No
12	Approve Final Dividend	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Meeting Date: 16/05/2024	Country: United Kingdom	Ticker: NXT
Record Date: 14/05/2024	Meeting Type: Annual	
Primary Security ID: G6500M106		

Shares Voted: 97,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Venetia Butterfield as Director	Mgmt	For	For	For	No
5	Elect Amy Stirling as Director	Mgmt	For	For	For	No
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	For	For	For	No
8	Re-elect Tom Hall as Director	Mgmt	For	For	For	No
9	Re-elect Dame Tristia Harrison Director	Mgmt	For	For	For	No
10	Re-elect Amanda James as Director	Mgmt	For	For	For	No
11	Re-elect Richard Papp as Director	Mgmt	For	For	For	No
12	Re-elect Michael Roney as Director	Mgmt	For	For	For	No
13	Re-elect Jane Shields as Director	Mgmt	For	For	For	No
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For	For	No
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Cryoport, Inc.

Meeting Date: 17/05/2024

Country: USA

Ticker: CYRX

Record Date: 18/03/2024

Meeting Type: Annual

Primary Security ID: 229050307

Shares Voted: 548,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Baddour	Mgmt	For	For	For	No
1.2	Elect Director Richard J. Berman	Mgmt	For	Withhold	Withhold	Yes
1.3	Elect Director Daniel M. Hancock	Mgmt	For	For	For	No
1.4	Elect Director Robert Hariri	Mgmt	For	For	For	No
1.5	Elect Director Ram M. Jagannath	Mgmt	For	For	For	No
1.6	Elect Director Ramkumar Mandalam	Mgmt	For	For	For	No
1.7	Elect Director Jerrell W. Shelton	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No

GXO Logistics, Inc.

Meeting Date: 21/05/2024

Country: USA

Ticker: GXO

Record Date: 12/04/2024

Meeting Type: Annual

Primary Security ID: 36262G101

Shares Voted: 463,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For	No

GXO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Marlene Colucci	Mgmt	For	For	For	No
1.3	Elect Director Oren Shaffer	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	For	For	No

Shell Plc

Meeting Date: 21/05/2024Country: United KingdomTicker: SHEL

Record Date: 17/05/2024Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 1,021,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Dick Boer as Director	Mgmt	For	For	For	No
4	Re-elect Neil Carson as Director	Mgmt	For	For	For	No
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For	No
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For	No
7	Re-elect Jane Lute as Director	Mgmt	For	For	For	No
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For	No
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For	No
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For	No
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For	No
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For	No
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For	No
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For	No

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For	No
23	Shareholder Proposal	Mgmt				
	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against	No

Amazon.com, Inc.

Meeting Date: 22/05/2024Country: USATicker: AMZN

Record Date: 28/03/2024Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 106,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For	No
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For	No
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	For	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Establish a Public Policy Committee	SH	Against	Against	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against	No
6	Report on Customer Due Diligence	SH	Against	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For	Yes
9	Report on Viewpoint Discrimination	SH	Against	Against	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For	Yes
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For	Yes
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For	Yes
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against	Against	No
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against	Against	No
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For	Yes

Legal & General Group Plc

Meeting Date: 23/05/2024Country: United KingdomTicker: LGEN

Record Date: 21/05/2024Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 1,434,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect Antonio Simoes as Director	Mgmt	For	For	For	No
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For	No
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For	No
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For	No
8	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For	No
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For	No
10	Re-elect Lesley Knox as Director	Mgmt	For	For	For	No
11	Re-elect George Lewis as Director	Mgmt	For	For	For	No
12	Re-elect Ric Lewis as Director	Mgmt	For	For	For	No
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Approve Remuneration Report	Mgmt	For	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

The Charles Schwab Corporation

Meeting Date: 23/05/2024

Record Date: 25/03/2024

Primary Security ID: 808513105

Country: USA

Meeting Type: Annual

Ticker: SCHW

Shares Voted: 257,971						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For	No
1.2	Elect Director Joan T. Dea	Mgmt	For	For	For	No
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For	For	No
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For	For	No
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Improve Executive Compensation Program and Policy	SH	Against	Against	Against	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No
6	Report on Median Gender/Racial Pay Gaps	SH	Against	For	For	Yes

TriNet Group, Inc.

Meeting Date: 23/05/2024

Record Date: 28/03/2024

Primary Security ID: 896288107

Country: USA

Meeting Type: Annual

Ticker: TNET

Shares Voted: 89,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. Clark	Mgmt	For	For	For	No
1.2	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Intertek Group Plc

Meeting Date: 24/05/2024

Record Date: 22/05/2024

Primary Security ID: G4911B108

Country: United Kingdom

Meeting Type: Annual

Ticker: ITRK

Shares Voted: 109,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Apurvi Sheth as Director	Mgmt	For	For	For	No
6	Re-elect Andrew Martin as Director	Mgmt	For	For	For	No
7	Re-elect Andre Lacroix as Director	Mgmt	For	For	For	No
8	Re-elect Colm Deasy as Director	Mgmt	For	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For	No
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For	No
13	Re-elect Jez Maiden as Director	Mgmt	For	For	For	No

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Kawal Preet as Director	Mgmt	For	For	For	No
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Booking Holdings Inc.

Meeting Date: 04/06/2024

Record Date: 09/04/2024

Primary Security ID: 09857L108

Country: USA

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 4,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For	No
1.3	Elect Director Kelly Grier	Mgmt	For	For	For	No
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For	No
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For	No
1.7	Elect Director Larry Quinlan	Mgmt	For	For	For	No
1.8	Elect Director Nicholas J. Read	Mgmt	For	For	For	No
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For	For	No

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Sumit Singh	Mgmt	For	For	For	No
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For	No
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Amend Clawback Policy	SH	Against	For	For	Yes
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against	No

GoDaddy Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: GDDY

Record Date: 11/04/2024

Meeting Type: Annual

Primary Security ID: 380237107

Shares Voted: 300,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Herald Chen	Mgmt	For	For	For	No
1b	Elect Director Mark Garrett	Mgmt	For	For	For	No
1c	Elect Director Brian Sharples	Mgmt	For	For	For	No
1d	Elect Director Leah Sweet	Mgmt	For	For	For	No
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For	No
1f	Elect Director Sigal Zarmi	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No

Meeting Date: 07/06/2024Country: USATicker: GOOGL

Record Date: 09/04/2024Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 334,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against	No
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against	Against	No
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against	Against	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For	Yes
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For	Yes
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For	Yes

Aon Plc

Meeting Date: 21/06/2024	Country: Ireland	Ticker: AON
Record Date: 12/04/2024	Meeting Type: Annual	
Primary Security ID: G0403H108		

Shares Voted: 55,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	No
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	No
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For	No
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For	No
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	No
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For	No
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For	No
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For	No
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For	No
1.10	Elect Director Gloria Santana	Mgmt	For	For	For	No
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For	No
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Authorise Issue of Equity	Mgmt	For	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

NVIDIA Corporation

Meeting Date: 26/06/2024

Record Date: 29/04/2024

Primary Security ID: 67066G104

Country: USA

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 27,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	For	For	No
1c	Elect Director John O. Dabiri	Mgmt	For	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For	No
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For	No
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For	No
1k	Elect Director Aarti Shah	Mgmt	For	For	For	No
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Adopt Simple Majority Vote	SH	None	For	For	No

Phreesia, Inc.

Meeting Date: 26/06/2024

Record Date: 01/05/2024

Primary Security ID: 71944F106

Country: USA

Meeting Type: Annual

Ticker: PHR

Shares Voted: 353,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lisa Egbuonu-Davis	Mgmt	For	For	For	No
1.2	Elect Director Lainie Goldstein	Mgmt	For	For	For	No
1.3	Elect Director Ramin Sayar	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

National Grid Plc

Meeting Date: 10/07/2024Country: United KingdomTicker: NG

Record Date: 08/07/2024Meeting Type: Annual

Primary Security ID: G6S9A7120

Shares Voted: 1,336,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	For	For	For	No
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	For	No
7	Re-elect Ian Livingston as Director	Mgmt	For	For	For	No
8	Re-elect Iain Mackay as Director	Mgmt	For	For	For	No
9	Re-elect Anne Robinson as Director	Mgmt	For	For	For	No
10	Re-elect Earl Shipp as Director	Mgmt	For	For	For	No
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	For	No
12	Re-elect Tony Wood as Director	Mgmt	For	For	For	No
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For	No

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	For	No
17	Approve Climate Transition Plan	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Autodesk, Inc.

Meeting Date: 16/07/2024

Record Date: 29/05/2024

Primary Security ID: 052769106

Country: USA

Meeting Type: Annual

Ticker: ADSK

Shares Voted: 173,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For	No
1b	Elect Director Karen Blasing	Mgmt	For	For	For	No
1c	Elect Director Reid French	Mgmt	For	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	For	For	For	No
1e	Elect Director Blake Irving	Mgmt	For	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Betsy Rafael	Mgmt	For	For	For	No
1j	Elect Director Rami Rahim	Mgmt	For	For	For	No

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting	SH	Against	For	For	Yes

Experian Plc

Meeting Date: 17/07/2024

Record Date: 15/07/2024

Primary Security ID: G32655105

Country: Jersey

Meeting Type: Annual

Ticker: EXPN

Shares Voted: 505,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Craig Boundy as Director	Mgmt	For	For	For	No
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For	No
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For	No
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For	No
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For	No
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For	No
9	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	No
10	Re-elect Esther Lee as Director	Mgmt	For	For	For	No
11	Re-elect Louise Pentland as Director	Mgmt	For	For	For	No
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	No
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For	No
14	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Fuller, Smith & Turner Plc

Meeting Date: 23/07/2024

Record Date: 21/07/2024

Primary Security ID: G36904160

Country: United Kingdom

Meeting Type: Annual

Ticker: FSTA

Shares Voted: 330,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
5	Re-elect Juliette Stacey as Director	Mgmt	For	For	For	No
6	Re-elect Robin Rowland as Director	Mgmt	For	For	For	No
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For	No
8	Re-elect Fred Turner as Director	Mgmt	For	For	For	No
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
13	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

GB Group Plc

Meeting Date: 23/07/2024	Country: United Kingdom	Ticker: GBG
Record Date: 19/07/2024	Meeting Type: Annual	
Primary Security ID: G3770M106		

Shares Voted: 1,903,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Richard Longdon as Director	Mgmt	For	For	For	No
4	Elect Dev Datt Dhiman as Director	Mgmt	For	For	For	No
5	Re-elect David Ward as Director	Mgmt	For	For	For	No
6	Re-elect Elizabeth Catchpole as Director	Mgmt	For	For	For	No
7	Elect Michelle Senecal de Fonseca as Director	Mgmt	For	For	For	No
8	Re-elect Bhavneet Singh as Director	Mgmt	For	For	For	No
9	Approve Remuneration Report	Mgmt	For	For	For	No
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
16	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For	No

Pennon Group Plc

Meeting Date: 24/07/2024	Country: United Kingdom	Ticker: PNN
Record Date: 22/07/2024	Meeting Type: Annual	
Primary Security ID: G8295T239		

Shares Voted: 289,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Elect David Sproul as Director	Mgmt	For	For	For	No
5	Elect Steve Buck as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain	No
6	Re-elect Susan Davy as Director	Mgmt	For	For	For	No
7	Re-elect Iain Evans as Director	Mgmt	For	For	For	No
8	Re-elect Jon Butterworth as Director	Mgmt	For	For	For	No
9	Re-elect Claire Ighodaro as Director	Mgmt	For	For	For	No
10	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For	No
11	Re-elect Dorothy Burwell as Director	Mgmt	For	For	For	No
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For	No
17	Approve Sharesave Scheme	Mgmt	For	For	For	No
18	Approve Share Incentive Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	For	No

Meeting Date: 29/07/2024	Country: United Kingdom	Ticker: CWK
Record Date: 25/07/2024	Meeting Type: Annual	
Primary Security ID: G2504J108		

Shares Voted: 227,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Committee Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Chris Aldersley as Director	Mgmt	For	For	For	No
6	Re-elect Liz Barber as Director	Mgmt	For	For	For	No
7	Re-elect Mark Bottomley as Director	Mgmt	For	For	For	No
8	Re-elect Jim Brisby as Director	Mgmt	For	For	For	No
9	Re-elect Adam Couch as Director	Mgmt	For	For	For	No
10	Re-elect Yetunde Hofmann as Director	Mgmt	For	For	For	No
11	Re-elect Tim Smith as Director	Mgmt	For	For	For	No
12	Elect Rachel Howarth as Director	Mgmt	For	For	For	No
13	Elect Alan Williams as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
21	Approve Long-Term Incentive Plan	Mgmt	For	For	For	No
22	Approve 2024 Buy As You Earn Share Incentive Plan	Mgmt	For	For	For	No

Cranswick Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
23	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For	No
24	Approve Scrip Dividend Scheme	Mgmt	For	For	For	No

Linde Plc

Meeting Date: 30/07/2024

Country: Ireland

Ticker: LIN

Record Date: 26/04/2024

Meeting Type: Annual

Primary Security ID: G54950103

Shares Voted: 25,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

CAE Inc.

Meeting Date: 14/08/2024

Country: Canada

Ticker: CAE

Record Date: 21/06/2024

Meeting Type: Annual

Primary Security ID: 124765108

Shares Voted: 1,249,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	No
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For	No
1.4	Elect Director Patrick Decostre	Mgmt	For	For	For	No
1.5	Elect Director Elise Eberwein	Mgmt	For	For	For	No
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1.10	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.11	Elect Director Marc Parent	Mgmt	For	For	For	No
1.12	Elect Director David G. Perkins	Mgmt	For	For	For	No
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No

Northern Trust Global - The US Dollar Fund

Meeting Date: 22/08/2024Country: IrelandTicker: N/A

Record Date: 20/08/2024Meeting Type: Annual

Primary Security ID: G6664T244

Shares Voted: 4,849,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For	No
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No

Northern Trust Global Funds Plc - Sterling Fund (the)

Meeting Date: 22/08/2024

Record Date: 20/08/2024

Primary Security ID: G6642U107

Country: Ireland

Meeting Type: Annual

Ticker: N/A

Shares Voted: 6,916,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For	No
2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No

iShares III plc - iShares Core MSCI World UCITS ETF

Meeting Date: 27/08/2024

Record Date: 26/08/2024

Primary Security ID: G4954M409

Country: Ireland

Meeting Type: Special

Ticker: IWDA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Amend Constitution of the Company	Mgmt	For	For	Do Not Vote	No

Ascential Plc

Meeting Date: 04/09/2024

Record Date: 02/09/2024

Primary Security ID: G0519H166

Country: United Kingdom

Meeting Type: Special

Ticker: ASCL

Shares Voted: 668,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended Cash Acquisition of Ascential plc by Informa plc	Mgmt	For	For	For	No
2	Approve Re-registration of the Company as a Private Limited Company by the Name of Ascential Limited	Mgmt	For	For	For	No

Ascential Plc

Meeting Date: 04/09/2024

Record Date: 02/09/2024

Primary Security ID: G0519H166

Country: United Kingdom

Meeting Type: Court

Ticker: ASCL

Ascential Plc

Shares Voted: 668,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For	No

Ashtead Group Plc

Meeting Date: 04/09/2024

Record Date: 02/09/2024

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Annual

Ticker: AHT

Shares Voted: 130,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Paul Walker as Director	Mgmt	For	For	For	No
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For	No
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For	No
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For	No
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For	No
13	Elect Roy Twite as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against	Yes

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Games Workshop Group Plc

Meeting Date: 18/09/2024

Record Date: 16/09/2024

Primary Security ID: G3715N102

Country: United Kingdom

Meeting Type: Annual

Ticker: GAW

Shares Voted: 91,945						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For	No
3	Re-elect John Brewis as Director	Mgmt	For	For	For	No
4	Re-elect Kate Marsh as Director	Mgmt	For	For	For	No
5	Re-elect Randal Casson as Director	Mgmt	For	For	For	No
6	Re-elect Mark Lam as Director	Mgmt	For	For	For	No
7	Elect Elizabeth Harrison as Director	Mgmt	For	For	For	No
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	For	No
11	Approve Remuneration Policy	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Auto Trader Group Plc

Meeting Date: 19/09/2024

Country: United Kingdom

Ticker: AUTO

Record Date: 17/09/2024

Meeting Type: Annual

Primary Security ID: G06708104

Shares Voted: 912,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Matt Davies as Director	Mgmt	For	For	For	No
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For	No
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	No
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	No
9	Re-elect Jamie Warner as Director	Mgmt	For	For	For	No
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	No
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	For	No
12	Elect Geeta Gopalan as Director	Mgmt	For	For	For	No
13	Elect Amanda James as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Approve Long Term Incentive Plan	Mgmt	For	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	For	For	For	No
19	Approve Savings Related Share Option Plan	Mgmt	For	For	For	No
20	Amend Share Incentive Plan	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Kainos Group Plc

Meeting Date: 24/09/2024	Country: United Kingdom	Ticker: KNOS
Record Date: 20/09/2024	Meeting Type: Annual	
Primary Security ID: G5209U104		

Shares Voted: 517,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Richard McCann as Director	Mgmt	For	For	For	No
5	Elect Russell Sloan as Director	Mgmt	For	For	For	No
6	Re-elect Katie Davis as Director	Mgmt	For	For	For	No
7	Re-elect Rosaleen Blair as Director	Mgmt	For	For	For	No
8	Elect James Kidd as Director	Mgmt	For	For	For	No
9	Reappoint KPMG as Auditors	Mgmt	For	For	For	No
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Shares Voted: 413,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Julie Brown as Director	Mgmt	For	For	For	No
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For	No
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For	No
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For	No
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For	No
9	Re-elect Debra Crew as Director	Mgmt	For	For	For	No
10	Re-elect Javier Ferran as Director	Mgmt	For	For	For	No
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	No
13	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Medtronic Plc

Meeting Date: 17/10/2024

Record Date: 23/08/2024

Primary Security ID: G5960L103

Country: Ireland

Meeting Type: Annual

Ticker: MDT

Shares Voted: 331,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	For	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For	No
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For	No
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	No
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For	No

Adyen NV

Meeting Date: 23/10/2024

Record Date: 25/09/2024

Primary Security ID: N3501V104

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Ticker: ADYEN

Shares Voted: 6,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt				
1	Open Meeting	Mgmt				
2	Elect Tom Adams to Management Board	Mgmt	For	For	For	No
3	Close Meeting	Mgmt				

Barratt Developments Plc

Meeting Date: 23/10/2024

Record Date: 21/10/2024

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Annual

Ticker: BTRW

Shares Voted: 972,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Caroline Silver as Director	Mgmt	For	For	For	No
5	Re-elect Jasi Halai as Director	Mgmt	For	For	For	No
6	Re-elect Nigel Webb as Director	Mgmt	For	For	For	No
7	Re-elect David Thomas as Director	Mgmt	For	For	For	No
8	Re-elect Steven Boyes as Director	Mgmt	For	For	For	No
9	Re-elect Mike Scott as Director	Mgmt	For	For	For	No
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For	No
11	Re-elect Jock Lennox as Director	Mgmt	For	For	For	No
12	Re-elect Chris Weston as Director	Mgmt	For	For	For	No
13	Elect Matthew Pratt as Director	Mgmt	For	For	For	No
14	Elect Nicky Dulieu as Director	Mgmt	For	For	For	No
15	Elect Geeta Nanda as Director	Mgmt	For	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

CAR Group Limited

Meeting Date: 25/10/2024

Record Date: 23/10/2024

Primary Security ID: Q21411121

Country: Australia

Meeting Type: Annual

Ticker: CAR

Shares Voted: 578,960						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	No
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	For	No
3b	Elect Kee Wong as Director	Mgmt	For	For	For	No
3c	Elect Philippa Marlow as Director	Mgmt	For	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For	No
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	For	No

Pernod Ricard SA

Meeting Date: 08/11/2024

Record Date: 06/11/2024

Primary Security ID: F72027109

Country: France

Meeting Type: Annual/Special

Ticker: RI

Shares Voted: 121,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For	No
4	Reelect Virginie Fauvel as Director	Mgmt	For	For	For	No
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against	Against	Yes
6	Reelect Cesar Giron as Director	Mgmt	For	For	For	No
7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For	No
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For	No
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For	No
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

Close Brothers Group Plc

Meeting Date: 21/11/2024

Country: United Kingdom

Ticker: CBG

Record Date: 19/11/2024

Meeting Type: Annual

Primary Security ID: G22120102

Shares Voted: 618,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Re-elect Mike Biggs as Director	Mgmt	For	For	For	No
5	Re-elect Adrian Sainsbury as Director	Mgmt	For	For	For	No
6	Re-elect Mike Morgan as Director	Mgmt	For	For	For	No
7	Re-elect Tracey Graham as Director	Mgmt	For	For	For	No
8	Re-elect Kari Hale as Director	Mgmt	For	For	For	No
9	Re-elect Patricia Halliday as Director	Mgmt	For	For	For	No
10	Re-elect Tesula Mohindra as Director	Mgmt	For	For	For	No
11	Re-elect Mark Pain as Director	Mgmt	For	For	For	No
12	Re-elect Sally Williams as Director	Mgmt	For	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For	For	No

Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Microsoft Corporation

Meeting Date: 10/12/2024

Country: USA

Ticker: MSFT

Record Date: 30/09/2024

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 129,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For	No
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For	No
1.6	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Risks of Weapons Development	SH	Against	Against	Against	No
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against	No
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For	Yes

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against	No
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against	No
9	Report on AI Data Sourcing Accountability	SH	Against	For	For	Yes

Vanguard Funds PLC - Vanguard FTSE 250 UCITS ETF

Meeting Date: 12/12/2024

Record Date: 11/12/2024

Primary Security ID: G9T17W194

Country: Ireland

Meeting Type: Annual

Ticker: VMID

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	Do Not Vote	No
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	Do Not Vote	No