STEP BY STEP

COMPLETING A W-8BEN-E FOR ENTITIES

This is an Internal Revenue Service "IRS" form from the US. For guidance on the competition of the form please click here.

Who is this form for?

This form allows entities to hold and trade US and Canadian stocks. An entity can include: • Corporations • Charities • Complex trusts (This is a trust in which the trustees have discretion over how income is paid to the beneficiaries.)

Please do not complete your details on the form shown below - complete the form overleaf.

For the purpose of your application, you only need to complete the following sections:

PARTI	overnment of a U.S. possession claiming that income is effectively connected U.S. income or that is claiming the applicability of section(s) 115(z), 501(c), 882, 885, or 144(30) (unless claiming treaty benefits (see instructions for other exceptions). W-ECTO W-BSTO.		
770077	Any person acting as an intermediary (including a qualified intermediary acting as a qualified derivatives dealer) . W-BIMY Part I Identification of Beneficial Owner		
Section 1 Enter the name of	1 Name of organization that is the beneficial owner 2 Country of incorporation or organization 3 Name of disregarded entity receiving the payment (if applicable, see instructions)	(Section 2 Enter the country your
your organisation.	4 Chapter 3 Status (entity type) (Must check one box only): Corporation Partnership Simple trust Tax-exempt organization Complex trust Foreign Government - Controlled Entity		organisation is registered in
Section 4 Select the status of your organisation.	Central Bank of Issue		Section 5 Select the FATCA status of your organisation. Most UK organisations will be classed as either an Active Non-Financal Foreign Entity (NFFE) or a Passive NFFE. A definition of these can be
Section 6 Enter the registered address of your organisation. If the registered address is different to the address on our records, please complete section 7.	Part V. Solice organization. Complete Part XI. Solice organization. Complete Part XII. Solice organization. Complete Part XIII. Solice organization. Complete Part	←	found overleaf. However, if you are not sure what type of entity your organisation is, please refer to the HMRC FATCA Guidance notes. Depending on what type of status you select in Section 5, you may also need to
Section 10 (page 2)	City or town, state or province. Include postal code where appropriate. 7 Mailing address (if different from above) City or town, state or province. Include postal code where appropriate. Country Country For Paperwork Reduction Act Notice, see separate instructions. Cat. No. 59689N Form W-8BEN-E (Rev. 10-2021)		complete a subsequent section which is detailed on the form. e.g. If you select Active NFFE, you will need to complete Part XXV on
Enter your Hargreaves Lansdown client number.	10 Reference number(s) (see instructions) Note: Please complete remainder of the form including signing the form in Part XXX.		page 7.
PART III Section 14b	Part III Claim of Tax Treaty Benefits (if applicable). (For chapter 3 purposes only.) 14 Certify that (check all that apply): a The beneficial owner is a resident of treaty between the United States and that country. b The beneficial owner derives the Item (or Items) of income for which the treaty benefits are claimed, and, if applicable, meets the requirements of the treaty provision dealing with limitation on benefits. The following are types of limitation on benefits provisions that may	←	Section 14a Tick the box and enter the country your organisation
If your organisation is based in the UK, tick this box and further check one of the boxes below.	requirements of the treaty provision dealing with limitation on benefits. The following are types of limitation on benefits provisions that may be included in an applicable tax treaty (check only one; see instructions): Government Tax-exempt pension trust or pension fund Other tax-exempt pension trust or pension fund Other tax-exempt proganization Publicly traded corporation Subsidiary of a publicly traded corporation Other (see Subsidiary of a publicly traded corporation Other (see Subsidiary of a publicly traded corporation) Other (sepocify Article and paragraph):		is registered in.
PART XXX	Part XXX Certification Under penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct, and complete. I further certify under penalties of perjury that:		
Sign, date and print your name and tick the box to certify you have the capacity to sign on behalf of the entity.	The entity identified on line 1 of this form is the beneficial owner of all the income or proceeds to which this form relates, is using this form to certify its status for chapter 4 purposes, or is submitting this form for purposes of section 6050W or 6050W; The entity identified on line 1 of this form is not a U.S. person; This form relates to: (a) income not effectively connected with the conduct of a trade or business in the United States (b) income effectively connected taxable income, or (d) the partner's mount realized from the transfer of a partnership interest subject to withholding under section 1446(f); and For broker transactions or barter exchanges, the beneficial owner is an exempt foreign person as defined in the instructions. Furthermore, I authorize this form to be provided to any withholding agent that has control, receipt, or custody of the income of which the entity on line 1 is the beneficial owner. I agree that I will such at a new form within 30 days I any certification on this form becomes incorrect.		
	Sign Here Signature of individual authorized to sign for beneficial owner Print Name Date (MM-DD-YYYY)		
PART XXIX	Part XXIX Substantial U.S. Owners of Passive NFFE As required by Part XXVI, provide the name, address, and TIN of each substantial U.S. owner of the NFFE. Please see the instructions for a definition of substantial U.S. owner. If providing the form to an FFI treated as a reporting Model 1 FFI or reporting Model 2 FFI, an NFFE may also use this part for		
Page 8 Only complete this section if you selected Passive NFFE in Section 5.	reporting its controlling U.S. persons under an applicable IGA. Name Address TIN		

Once you have completed all of the above sections, please return the form to: Hargreaves Lansdown, One College Square South, Anchor Road, Bristol, BS1 5HL.

Form W-8BEN-E

(Rev. October 2021)

Department of the Treasury Internal Revenue Service

Certificate of Status of Beneficial Owner for

United States Tax Withholding and Reporting (Entities)

▶ For use by entities. Individuals must use Form W-8BEN. ▶ Section references are to the Internal Revenue Code.

▶ Go to www.irs.gov/FormW8BENE for instructions and the latest information.

▶ Give this form to the withholding agent or payer. Do not send to the IRS.

OMB No. 1545-1621

Do NC	OT use this form for:		Instead use Form:
• U.S.	entity or U.S. citizen or resident		
A for	eign individual		W-8BEN (Individual) or Form 8233
	reign individual or entity claiming that income is effectively connected with ss claiming treaty benefits)	h the conduct o	f trade or business within the United States
• A for	reign partnership, a foreign simple trust, or a foreign grantor trust (unless o	claiming treaty	benefits) (see instructions for exceptions) W-8IMY
gove 501(d	reign government, international organization, foreign central bank of issue ernment of a U.S. possession claiming that income is effectively connected by, 892, 895, or 1443(b) (unless claiming treaty benefits) (see instructions for the contract of the co	d U.S. income of the other except	or that is claiming the applicability of section(s) 115(2), cions)
	person acting as an intermediary (including a qualified intermediary acting	g as a qualified	derivatives dealer)
Pai			
1	Name of organization that is the beneficial owner		2 Country of incorporation or organization
3	Name of disregarded entity receiving the payment (if applicable, see ins	tructions)	
4	Chapter 3 Status (entity type) (Must check one box only):	ooration	Partnership
	☐ Simple trust ☐ Tax-exempt organization ☐ Com	plex trust	☐ Foreign Government - Controlled Entity
	☐ Central Bank of Issue ☐ Private foundation ☐ Estat	te	Foreign Government - Integral Part
	☐ Grantor trust ☐ Disregarded entity ☐ Interest	national organiz	zation
	If you entered disregarded entity, partnership, simple trust, or grantor trust above, is the	entity a hybrid ma	king a treaty claim? If "Yes," complete Part III. Yes No
5	Chapter 4 Status (FATCA status) (See instructions for details and complete and comp	lete the certific	ation below for the entity's applicable status.)
	Nonparticipating FFI (including an FFI related to a Reporting IGA		ting IGA FFI. Complete Part XII.
	FFI other than a deemed-compliant FFI, participating FFI, or exempt beneficial owner).		overnment, government of a U.S. possession, or foreign ink of issue. Complete Part XIII.
	☐ Participating FFI.	Internatio	nal organization. Complete Part XIV.
	Reporting Model 1 FFI.		etirement plans. Complete Part XV.
	Reporting Model 2 FFI.	Entity who	olly owned by exempt beneficial owners. Complete Part XVI.
	Registered deemed-compliant FFI (other than a reporting Model 1	☐ Territory f	inancial institution. Complete Part XVII.
	FFI, sponsored FFI, or nonreporting IGA FFI covered in Part XII).	☐ Excepted	nonfinancial group entity. Complete Part XVIII.
	See instructions.	☐ Excepted	nonfinancial start-up company. Complete Part XIX.
	Sponsored FFI. Complete Part IV.	☐ Excepted	nonfinancial entity in liquidation or bankruptcy.
	Certified deemed-compliant nonregistering local bank. Complete	Complete	Part XX.
	Part V.	☐ 501(c) org	ganization. Complete Part XXI.
	Certified deemed-compliant FFI with only low-value accounts.	☐ Nonprofit	organization. Complete Part XXII.
	Complete Part VI.	☐ Publicly to	raded NFFE or NFFE affiliate of a publicly traded
	Certified deemed-compliant sponsored, closely held investment	corporation	on. Complete Part XXIII.
	vehicle. Complete Part VII.	Excepted	territory NFFE. Complete Part XXIV.
	Certified deemed-compliant limited life debt investment entity.	☐ Active NF	FE. Complete Part XXV.
	Complete Part VIII.	☐ Passive N	IFFE. Complete Part XXVI.
	Certain investment entities that do not maintain financial accounts.	Excepted	inter-affiliate FFI. Complete Part XXVII.
	Complete Part IX.		orting NFFE.
	Owner-documented FFI. Complete Part X.		d direct reporting NFFE. Complete Part XXVIII.
	Restricted distributor. Complete Part XI.		hat is not a financial account.
6	Permanent residence address (street, apt. or suite no., or rural route). Do no	t use a P.O. bo	x or in-care-of address (other than a registered address).
	City or town, state or province. Include postal code where appropriate.		Country
7	Mailing address (if different from above)		<u> </u>
	City or town, state or province. Include postal code where appropriate.		Country

Form W-8BEN-E (Rev. 10-2021) Page 2 **Identification of Beneficial Owner** (continued) Part I U.S. taxpayer identification number (TIN), if required 9a GIIN **b** Foreign TIN c Check if FTIN not legally required Reference number(s) (see instructions) Note: Please complete remainder of the form including signing the form in Part XXX. Disregarded Entity or Branch Receiving Payment. (Complete only if a disregarded entity with a GIIN or a branch of an FFI in a country other than the FFI's country of residence. See instructions.) Chapter 4 Status (FATCA status) of disregarded entity or branch receiving payment ☐ Branch treated as nonparticipating FFI. Reporting Model 1 FFI. Reporting Model 2 FFI. Participating FFI. 12 Address of disregarded entity or branch (street, apt. or suite no., or rural route). Do not use a P.O. box or in-care-of address (other than a registered address). City or town, state or province. Include postal code where appropriate. Country GIIN (if any) Claim of Tax Treaty Benefits (if applicable). (For chapter 3 purposes only.) I certify that (check all that apply): The beneficial owner is a resident of within the meaning of the income tax treaty between the United States and that country. The beneficial owner derives the item (or items) of income for which the treaty benefits are claimed, and, if applicable, meets the requirements of the treaty provision dealing with limitation on benefits. The following are types of limitation on benefits provisions that may be included in an applicable tax treaty (check only one; see instructions): Government Company that meets the ownership and base erosion test ☐ Tax-exempt pension trust or pension fund Company that meets the derivative benefits test Other tax-exempt organization Company with an item of income that meets active trade or business test Publicly traded corporation Favorable discretionary determination by the U.S. competent authority received Subsidiary of a publicly traded corporation Other (specify Article and paragraph): The beneficial owner is claiming treaty benefits for U.S. source dividends received from a foreign corporation or interest from a U.S. trade or business of a foreign corporation and meets qualified resident status (see instructions). 15 **Special rates and conditions** (if applicable—see instructions): The beneficial owner is claiming the provisions of Article and paragraph of the treaty identified on line 14a above to claim a % rate of withholding on (specify type of income): Explain the additional conditions in the Article the beneficial owner meets to be eligible for the rate of withholding: Sponsored FFI 16 Name of sponsoring entity: 17 Check whichever box applies. ☐ I certify that the entity identified in Part I: Is an investment entity; • Is not a QI, WP (except to the extent permitted in the withholding foreign partnership agreement), or WT; and • Has agreed with the entity identified above (that is not a nonparticipating FFI) to act as the sponsoring entity for this entity. ☐ I certify that the entity identified in Part I: • Is a controlled foreign corporation as defined in section 957(a); • Is not a QI, WP, or WT; • Is wholly owned, directly or indirectly, by the U.S. financial institution identified above that agrees to act as the sponsoring entity for this entity; and · Shares a common electronic account system with the sponsoring entity (identified above) that enables the sponsoring entity to identify all account holders and payees of the entity and to access all account and customer information maintained by the entity including, but not limited

to, customer identification information, customer documentation, account balance, and all payments made to account holders or payees.

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Part V Certified Deemed-Compliant Nonregistering Local Bank

- - Operates and is licensed solely as a bank or credit union (or similar cooperative credit organization operated without profit) in its country of incorporation or organization;
 - Engages primarily in the business of receiving deposits from and making loans to, with respect to a bank, retail customers unrelated to such bank and, with respect to a credit union or similar cooperative credit organization, members, provided that no member has a greater than 5% interest in such credit union or cooperative credit organization;
 - Does not solicit account holders outside its country of organization;
 - Has no fixed place of business outside such country (for this purpose, a fixed place of business does not include a location that is not advertised to the public and from which the FFI performs solely administrative support functions);
 - Has no more than \$175 million in assets on its balance sheet and, if it is a member of an expanded affiliated group, the group has no more than \$500 million in total assets on its consolidated or combined balance sheets; and
 - Does not have any member of its expanded affiliated group that is a foreign financial institution, other than a foreign financial institution that is incorporated or organized in the same country as the FFI identified in Part I and that meets the requirements set forth in this part.

Part VI Certified Deemed-Compliant FFI with Only Low-Value Accounts

- 19 I certify that the FFI identified in Part I:
 - Is not engaged primarily in the business of investing, reinvesting, or trading in securities, partnership interests, commodities, notional principal contracts, insurance or annuity contracts, or any interest (including a futures or forward contract or option) in such security, partnership interest, commodity, notional principal contract, insurance contract or annuity contract;
 - No financial account maintained by the FFI or any member of its expanded affiliated group, if any, has a balance or value in excess of \$50,000 (as determined after applying applicable account aggregation rules); and
 - Neither the FFI nor the entire expanded affiliated group, if any, of the FFI, have more than \$50 million in assets on its consolidated or combined balance sheet as of the end of its most recent accounting year.

Part VII Certified Deemed-Compliant Sponsored, Closely Held Investment Vehicle

- 20 Name of sponsoring entity:
- - Is an FFI solely because it is an investment entity described in Regulations section 1.1471-5(e)(4);
 - Is not a QI, WP, or WT;
 - Will have all of its due diligence, withholding, and reporting responsibilities (determined as if the FFI were a participating FFI) fulfilled by the sponsoring entity identified on line 20; and
 - 20 or fewer individuals own all of the debt and equity interests in the entity (disregarding debt interests owned by U.S. financial institutions, participating FFIs, registered deemed-compliant FFIs, and certified deemed-compliant FFIs and equity interests owned by an entity if that entity owns 100% of the equity interests in the FFI and is itself a sponsored FFI).

Part VIII Certified Deemed-Compliant Limited Life Debt Investment Entity

- 22 I certify that the entity identified in Part I:
 - Was in existence as of January 17, 2013;
 - Issued all classes of its debt or equity interests to investors on or before January 17, 2013, pursuant to a trust indenture or similar agreement; and
 - Is certified deemed-compliant because it satisfies the requirements to be treated as a limited life debt investment entity (such as the restrictions with respect to its assets and other requirements under Regulations section 1.1471-5(f)(2)(iv)).

Part IX Certain Investment Entities that Do Not Maintain Financial Accounts

- - Is a financial institution solely because it is an investment entity described in Regulations section 1.1471-5(e)(4)(i)(A), and
 - Does not maintain financial accounts.

Part X Owner-Documented FFI

Note: This status only applies if the U.S. financial institution, participating FFI, or reporting Model 1 FFI to which this form is given has agreed that it will treat the FFI as an owner-documented FFI (see instructions for eligibility requirements). In addition, the FFI must make the certifications below.

- 24a (All owner-documented FFIs check here) I certify that the FFI identified in Part I:
 - Does not act as an intermediary;
 - Does not accept deposits in the ordinary course of a banking or similar business;
 - Does not hold, as a substantial portion of its business, financial assets for the account of others;
 - Is not an insurance company (or the holding company of an insurance company) that issues or is obligated to make payments with respect to a financial account;
 - Is not owned by or in an expanded affiliated group with an entity that accepts deposits in the ordinary course of a banking or similar business, holds, as a substantial portion of its business, financial assets for the account of others, or is an insurance company (or the holding company of an insurance company) that issues or is obligated to make payments with respect to a financial account;
 - Does not maintain a financial account for any nonparticipating FFI; and
 - Does not have any specified U.S. persons that own an equity interest or debt interest (other than a debt interest that is not a financial account or that has a balance or value not exceeding \$50,000) in the FFI other than those identified on the FFI owner reporting statement.

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Par	t X	Owner-Documented FFI (continued)		
Check	box 24	b or 24c, whichever applies.		
b I certify that the FFI identified in Part I:				
	• Has ı	provided, or will provide, an FFI owner reporting statement that contains:		
	(i)	The name, address, TIN (if any), chapter 4 status, and type of documentation provided (if required) of every individual and specified U.S. person that owns a direct or indirect equity interest in the owner-documented FFI (looking through all entities other than specified U.S. persons);		
	(ii)	The name, address, TIN (if any), and chapter 4 status of every individual and specified U.S. person that owns a debt interest in the owner-documented FFI (including any indirect debt interest, which includes debt interests in any entity that directly or indirectly owns the payee or any direct or indirect equity interest in a debt holder of the payee) that constitutes a financial account in excess of \$50,000 (disregarding all such debt interests owned by participating FFIs, registered deemed-compliant FFIs, certified deemed-compliant FFIs, excepted NFFEs, exempt beneficial owners, or U.S. persons other than specified U.S. persons); and		
	• Has	Any additional information the withholding agent requests in order to fulfill its obligations with respect to the entity. provided, or will provide, valid documentation meeting the requirements of Regulations section 1.1471-3(d)(6)(iii) for each personal in the EEL agency reporting attachment.		
	_	ed in the FFI owner reporting statement.		
С	fro rev and	ertify that the FFI identified in Part I has provided, or will provide, an auditor's letter, signed within 4 years of the date of payment, m an independent accounting firm or legal representative with a location in the United States stating that the firm or representative has riewed the FFI's documentation with respect to all of its owners and debt holders identified in Regulations section 1.1471-3(d)(6)(iv)(A)(2) depends the FFI meets all the requirements to be an owner-documented FFI. The FFI identified in Part I has also provided, or will provide FFI owner reporting statement of its owners that are specified U.S. persons and Form(s) W-9, with applicable waivers.		
Check	box 24	d if applicable (optional, see instructions).		
d		ertify that the entity identified on line 1 is a trust that does not have any contingent beneficiaries or designated classes with unidentified neficiaries.		
Part	: XI	Restricted Distributor		
25a	(Al	I restricted distributors check here) I certify that the entity identified in Part I:		
	• Oper	ates as a distributor with respect to debt or equity interests of the restricted fund with respect to which this form is furnished;		
	• Provi	des investment services to at least 30 customers unrelated to each other and less than half of its customers are related to each other;		
		quired to perform AML due diligence procedures under the anti-money laundering laws of its country of organization (which is an FATF ant jurisdiction);		
	•	rates solely in its country of incorporation or organization, has no fixed place of business outside of that country, and has the same y of incorporation or organization as all members of its affiliated group, if any;		
	• Does	not solicit customers outside its country of incorporation or organization;		
		no more than \$175 million in total assets under management and no more than \$7 million in gross revenue on its income statement for strecent accounting year;		
		t a member of an expanded affiliated group that has more than \$500 million in total assets under management or more than \$20 million is revenue for its most recent accounting year on a combined or consolidated income statement; and		
		not distribute any debt or securities of the restricted fund to specified U.S. persons, passive NFFEs with one or more substantial U.S., or nonparticipating FFIs.		
Check	box 25	b or 25c, whichever applies.		
	•	that with respect to all sales of debt or equity interests in the restricted fund with respect to which this form is furnished that are made r 31, 2011, the entity identified in Part I:		
b	res	s been bound by a distribution agreement that contained a general prohibition on the sale of debt or securities to U.S. entities and U.S. sident individuals and is currently bound by a distribution agreement that contains a prohibition of the sale of debt or securities to an ecified U.S. person, passive NFFE with one or more substantial U.S. owners, or nonparticipating FFI.		
С	pa res ide fur	currently bound by a distribution agreement that contains a prohibition on the sale of debt or securities to any specified U.S. person assive NFFE with one or more substantial U.S. owners, or nonparticipating FFI and, for all sales made prior to the time that such a striction was included in its distribution agreement, has reviewed all accounts related to such sales in accordance with the procedures entified in Regulations section 1.1471-4(c) applicable to preexisting accounts and has redeemed or retired any, or caused the restricted to transfer the securities to a distributor that is a participating FFI or reporting Model 1 FFI securities which were sold to specified U.S. rsons, passive NFFEs with one or more substantial U.S. owners, or nonparticipating FFIs.		

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Nonreporting IGA FFI Part XII ☐ I certify that the entity identified in Part I: • Meets the requirements to be considered a nonreporting financial institution pursuant to an applicable IGA between the United States and The applicable IGA is a \square Model 1 IGA or a \square Model 2 IGA; and is treated as a under the provisions of the applicable IGA or Treasury regulations (if applicable, see instructions); • If you are a trustee documented trust or a sponsored entity, provide the name of the trustee or sponsor The trustee is: U.S. Foreign Part XIII Foreign Government, Government of a U.S. Possession, or Foreign Central Bank of Issue I certify that the entity identified in Part I is the beneficial owner of the payment, and is not engaged in commercial financial activities of a type engaged in by an insurance company, custodial institution, or depository institution with respect to the payments, accounts, or obligations for which this form is submitted (except as permitted in Regulations section 1.1471-6(h)(2)). Part XIV International Organization Check box 28a or 28b, whichever applies. I certify that the entity identified in Part I is an international organization described in section 7701(a)(18). ☐ I certify that the entity identified in Part I: • Is comprised primarily of foreign governments; • Is recognized as an intergovernmental or supranational organization under a foreign law similar to the International Organizations Immunities Act or that has in effect a headquarters agreement with a foreign government; • The benefit of the entity's income does not inure to any private person; and • Is the beneficial owner of the payment and is not engaged in commercial financial activities of a type engaged in by an insurance company, custodial institution, or depository institution with respect to the payments, accounts, or obligations for which this form is submitted (except as permitted in Regulations section 1.1471-6(h)(2)). **Exempt Retirement Plans** Check box 29a, b, c, d, e, or f, whichever applies. I certify that the entity identified in Part I: • Is established in a country with which the United States has an income tax treaty in force (see Part III if claiming treaty benefits); • Is operated principally to administer or provide pension or retirement benefits; and • Is entitled to treaty benefits on income that the fund derives from U.S. sources (or would be entitled to benefits if it derived any such income) as a resident of the other country which satisfies any applicable limitation on benefits requirement. I certify that the entity identified in Part I: • Is organized for the provision of retirement, disability, or death benefits (or any combination thereof) to beneficiaries that are former employees of one or more employers in consideration for services rendered; • No single beneficiary has a right to more than 5% of the FFI's assets; · Is subject to government regulation and provides annual information reporting about its beneficiaries to the relevant tax authorities in the country in which the fund is established or operated; and (i) Is generally exempt from tax on investment income under the laws of the country in which it is established or operates due to its status as a retirement or pension plan; (ii) Receives at least 50% of its total contributions from sponsoring employers (disregarding transfers of assets from other plans described in this part, retirement and pension accounts described in an applicable Model 1 or Model 2 IGA, other retirement funds described in an applicable Model 1 or Model 2 IGA, or accounts described in Regulations section 1.1471-5(b)(2)(i)(A)); (iii) Either does not permit or penalizes distributions or withdrawals made before the occurrence of specified events related to retirement, disability, or death (except rollover distributions to accounts described in Regulations section 1.1471-5(b)(2)(i)(A) (referring to retirement and pension accounts), to retirement and pension accounts described in an applicable Model 1 or Model 2 IGA, or to other retirement funds described in this part or in an applicable Model 1 or Model 2 IGA); or (iv) Limits contributions by employees to the fund by reference to earned income of the employee or may not exceed \$50,000 annually. ☐ I certify that the entity identified in Part I: • Is organized for the provision of retirement, disability, or death benefits (or any combination thereof) to beneficiaries that are former employees of one or more employers in consideration for services rendered; • Has fewer than 50 participants; • Is sponsored by one or more employers each of which is not an investment entity or passive NFFE;

• Employee and employer contributions to the fund (disregarding transfers of assets from other plans described in this part, retirement and pension accounts described in an applicable Model 1 or Model 2 IGA, or accounts described in Regulations section 1.1471-5(b)(2)(i)(A)) are

Participants that are not residents of the country in which the fund is established or operated are not entitled to more than 20% of the fund's assets; and
Is subject to government regulation and provides annual information reporting about its beneficiaries to the relevant tax authorities in the

limited by reference to earned income and compensation of the employee, respectively;

country in which the fund is established or operates.

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This is an Internal Revenue Service "IRS" form from the US. For guidance on the competition of the form please click here.

Form W-8BEN-E (Rev. 10-2021) Page 6 **Exempt Retirement Plans** (continued) Part XV LI certify that the entity identified in Part I is formed pursuant to a pension plan that would meet the requirements of section 401(a), other than the requirement that the plan be funded by a trust created or organized in the United States. I certify that the entity identified in Part I is established exclusively to earn income for the benefit of one or more retirement funds described in this part or in an applicable Model 1 or Model 2 IGA, or accounts described in Regulations section 1.1471-5(b)(2)(i)(A) (referring to retirement and pension accounts), or retirement and pension accounts described in an applicable Model 1 or Model 2 IGA. I certify that the entity identified in Part I: • Is established and sponsored by a foreign government, international organization, central bank of issue, or government of a U.S. possession (each as defined in Regulations section 1.1471-6) or an exempt beneficial owner described in an applicable Model 1 or Model 2 IGA to provide retirement, disability, or death benefits to beneficiaries or participants that are current or former employees of the sponsor (or persons designated by such employees); or • Is established and sponsored by a foreign government, international organization, central bank of issue, or government of a U.S. possession (each as defined in Regulations section 1.1471-6) or an exempt beneficial owner described in an applicable Model 1 or Model 2 IGA to provide retirement, disability, or death benefits to beneficiaries or participants that are not current or former employees of such sponsor, but are in consideration of personal services performed for the sponsor. Part XVI **Entity Wholly Owned by Exempt Beneficial Owners** ☐ I certify that the entity identified in Part I: • Is an FFI solely because it is an investment entity; • Each direct holder of an equity interest in the investment entity is an exempt beneficial owner described in Regulations section 1.1471-6 or in an applicable Model 1 or Model 2 IGA; • Each direct holder of a debt interest in the investment entity is either a depository institution (with respect to a loan made to such entity) or an exempt beneficial owner described in Regulations section 1.1471-6 or an applicable Model 1 or Model 2 IGA. • Has provided an owner reporting statement that contains the name, address, TIN (if any), chapter 4 status, and a description of the type of documentation provided to the withholding agent for every person that owns a debt interest constituting a financial account or direct equity interest in the entity; and Has provided documentation establishing that every owner of the entity is an entity described in Regulations section 1.1471-6(b), (c), (d), (e), (f) and/or (g) without regard to whether such owners are beneficial owners. **Territory Financial Institution** I certify that the entity identified in Part I is a financial institution (other than an investment entity) that is incorporated or organized under the laws of a possession of the United States. **Excepted Nonfinancial Group Entity** I certify that the entity identified in Part I: • Is a holding company, treasury center, or captive finance company and substantially all of the entity's activities are functions described in Regulations section 1.1471-5(e)(5)(i)(C) through (E); Is a member of a nonfinancial group described in Regulations section 1.1471-5(e)(5)(i)(B); • Is not a depository or custodial institution (other than for members of the entity's expanded affiliated group); and • Does not function (or hold itself out) as an investment fund, such as a private equity fund, venture capital fund, leveraged buyout fund, or any investment vehicle with an investment strategy to acquire or fund companies and then hold interests in those companies as capital assets for investment purposes. **Excepted Nonfinancial Start-Up Company** I certify that the entity identified in Part I: · Was formed on (or, in the case of a new line of business, the date of board resolution approving the new line of business) (date must be less than 24 months prior to date of payment); · Is not yet operating a business and has no prior operating history or is investing capital in assets with the intent to operate a new line of business other than that of a financial institution or passive NFFE; • Is investing capital into assets with the intent to operate a business other than that of a financial institution; and · Does not function (or hold itself out) as an investment fund, such as a private equity fund, venture capital fund, leveraged buyout fund, or any investment vehicle whose purpose is to acquire or fund companies and then hold interests in those companies as capital assets for investment purposes. **Excepted Nonfinancial Entity in Liquidation or Bankruptcy** ☐ I certify that the entity identified in Part I: • Filed a plan of liquidation, filed a plan of reorganization, or filed for bankruptcy on During the past 5 years has not been engaged in business as a financial institution or acted as a passive NFFE; • Is either liquidating or emerging from a reorganization or bankruptcy with the intent to continue or recommence operations as a nonfinancial · Has, or will provide, documentary evidence such as a bankruptcy filing or other public documentation that supports its claim if it remains in

bankruptcy or liquidation for more than 3 years.

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Part	XXI	501(c) Organization
35		certify that the entity identified in Part I is a 501(c) organization that:
	Has dated	been issued a determination letter from the IRS that is currently in effect concluding that the payee is a section 501(c) organization that is ; or
	• Has	provided a copy of an opinion from U.S. counsel certifying that the payee is a section 501(c) organization (without regard to whether the is a foreign private foundation).
Part	XXII	Nonprofit Organization
36		certify that the entity identified in Part I is a nonprofit organization that meets the following requirements.
		entity is established and maintained in its country of residence exclusively for religious, charitable, scientific, artistic, cultural or educational purposes;
		entity is exempt from income tax in its country of residence;
	• The	entity has no shareholders or members who have a proprietary or beneficial interest in its income or assets;
	• Neitl to be	her the applicable laws of the entity's country of residence nor the entity's formation documents permit any income or assets of the entity distributed to, or applied for the benefit of, a private person or noncharitable entity other than pursuant to the conduct of the entity's
		able activities or as payment of reasonable compensation for services rendered or payment representing the fair market value of property the entity has purchased; and
	dissol of a f	applicable laws of the entity's country of residence or the entity's formation documents require that, upon the entity's liquidation or ution, all of its assets be distributed to an entity that is a foreign government, an integral part of a foreign government, a controlled entity oreign government, or another organization that is described in this part or escheats to the government of the entity's country of nce or any political subdivision thereof.
Part)	XXIII	Publicly Traded NFFE or NFFE Affiliate of a Publicly Traded Corporation
		'a or 37b, whichever applies.
37a		pertify that:
	• The	entity identified in Part I is a foreign corporation that is not a financial institution; and
		stock of such corporation is regularly traded on one or more established securities markets, including one securities exchange upon which the stock is regularly traded).
b	`	pertify that:
_		entity identified in Part I is a foreign corporation that is not a financial institution;
	• The	entity identified in Part I is a member of the same expanded affiliated group as an entity the stock of which is regularly traded on an ished securities market;
	• The	name of the entity, the stock of which is regularly traded on an established securities market, is ; and
	• The	name of the securities market on which the stock is regularly traded is
Part 2	YYIV	Excepted Territory NFFE
38		certify that:
00		entity identified in Part I is an entity that is organized in a possession of the United States;
		entity identified in Part I:
		Does not accept deposits in the ordinary course of a banking or similar business;
		Does not hold, as a substantial portion of its business, financial assets for the account of others; or
	(iii	i) Is not an insurance company (or the holding company of an insurance company) that issues or is obligated to make payments with respect to a financial account; and
	• All o	f the owners of the entity identified in Part I are bona fide residents of the possession in which the NFFE is organized or incorporated.
Part	XXV	Active NFFE
39	☐ I d	pertify that:
	• The	entity identified in Part I is a foreign entity that is not a financial institution;
	• Less	than 50% of such entity's gross income for the preceding calendar year is passive income; and
		s than 50% of the assets held by such entity are assets that produce or are held for the production of passive income (calculated as a ted average of the percentage of passive assets measured quarterly) (see instructions for the definition of passive income).
Part)	/ / ///	Passive NFFE
40a		certify that the entity identified in Part I is a foreign entity that is not a financial institution (other than an investment entity organized in a
40a	pc	possession of the United States) and is not certifying its status as a publicly traded NFFE (or affiliate), excepted territory NFFE, active FFE, direct reporting NFFE, or sponsored direct reporting NFFE.
Check	box 40	b or 40c, whichever applies.
b	□ If	urther certify that the entity identified in Part I has no substantial U.S. owners (or, if applicable, no controlling U.S. persons); or
С		further certify that the entity identified in Part I has provided the name, address, and TIN of each substantial U.S. owner (or, if applicable, ontrolling U.S. person) of the NFFE in Part XXIX.

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Part XXVII Excepted Inter-Aff	iliate FFI				
41	ied in Part I:				
•	• Is a member of an expanded affiliated group;				
	• Does not maintain financial accounts (other than accounts maintained for members of its expanded affiliated group);				
	ayments to any person other than to members of its expanded affiliated group; or than depository accounts in the country in which the entity is operating to pay for e	yponeos) with or rocoivo			
,	agent other than a member of its expanded affiliated group; and	expenses) with or receive			
 Has not agreed to report under F institution, including a member of it 	Regulations section 1.1471-4(d)(2)(ii)(C) or otherwise act as an agent for chapter 4 purposes s expanded affiliated group.	on behalf of any financial			
Part XXVIII Sponsored Direct	Reporting NFFE (see instructions for when this is permitted)				
42 Name of sponsoring entity:					
	ied in Part I is a direct reporting NFFE that is sponsored by the entity identified on line	42.			
Part XXIX Substantial U.S. Or	wners of Passive NFFE				
	ne, address, and TIN of each substantial U.S. owner of the NFFE. Please see the instrorm to an FFI treated as a reporting Model 1 FFI or reporting Model 2 FFI, an NFFE maler an applicable IGA.				
Name	Address	TIN			
Part XXX Certification					
	e examined the information on this form and to the best of my knowledge and belief it is true, cor	rect, and complete. I further			
	form is the beneficial owner of all the income or proceeds to which this form relates, is using this	form to certify its status for			
-	his form for purposes of section 6050W or 6050Y;	Tom to certify its status for			
 The entity identified on line 1 of this 	form is not a U.S. person;				
conduct of a trade or business in the	effectively connected with the conduct of a trade or business in the United States, (b) income efficient United States but is not subject to tax under an income tax treaty, (c) the partner's share of partner's amount realized from the transfer of a partnership interest subject to withholding under states.	of a partnership's effectively			
	changes, the beneficial owner is an exempt foreign person as defined in the instructions.	oodon i i ioni, and			
	led to any withholding agent that has control, receipt, or custody of the income of which the ent	ity on line 1 is the beneficial			
owner or any withholding agent that can disbu	rse or make payments of the income of which the entity on line 1 is the beneficial owner. O days if any certification on this form becomes incorrect.				
☐ I certify that I have the capacity to s	ign for the entity identified on line 1 of this form.				
Sign Hara					

Signature of individual authorized to sign for beneficial owner

Print Name

Date (MM-DD-YYYY)