

A FINANCIAL WELLBEING SOLUTION FOR A GLOBAL LAW FIRM

HARGREAVES
LANSDOWN

10

sessions
delivered

93%

found
webinars easy
to understand

100%

are likely to make
changes to their
finances

THE COMPANY

CLYDE&CO

A leading global law firm with c.2000 employees in the UK alone.

WHAT WAS THEIR CHALLENGE?

Clyde & Co is committed to delivering its legal services in a responsible way. This means progressing towards a diverse and inclusive workforce that reflects the diversity of its community and clients. Clyde & Co are working to build a culture where their people can find a balance between their personal and professional lives, and to manage their everyday challenges.

As part of their mission to foster a workplace where employees feel happy, respected and supported, Clyde & Co have implemented a workplace wellbeing program.

Evidence suggests that employees who are worried about their personal finances often have ongoing struggles with their mental health (based on a report from Close Brothers). Knowing this, Clyde & Co were keen to build on the existing support and pensions advice they have in place by providing a broader financial education programme across the firm on a range of topics.

WHY DID THEY CHOOSE HL FINANCIAL WELLBEING AT WORK?

Clyde & Co worked with HL Financial Wellbeing at Work to develop a series of webinars which were based on feedback from their staff on what they would find most useful. The sessions chosen were aimed at helping their workforce to learn more about saving, investing and being financially secure.

The topics presented were:

- Financial resilience
- Budgeting and Debt Management
- Guide to Pensions
- Introduction to Investing
- Building a Deposit

HL also offered one-to-one 'meet the expert' sessions for staff, which allow employees to ask more personal questions, in confidence. Advice isn't provided at one-to-one meetings or webinars.



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We aim to empower people of all ages, through the delivery of financial education across a variety of topics, to have the confidence to take control of their finances and make decisions which will help to secure their long term future.

Through interactive presentations and 1-2-1 meetings we can address the burning questions that individuals at all life stages have and ensure they are provided with information that helps to alleviate financial worries and help people thrive in the workplace.



HARRY GREENBURY

Workplace Financial Wellbeing Specialist



“The pension talk [was] really informative and got me into action. [I’ve] been putting it off for some time.”

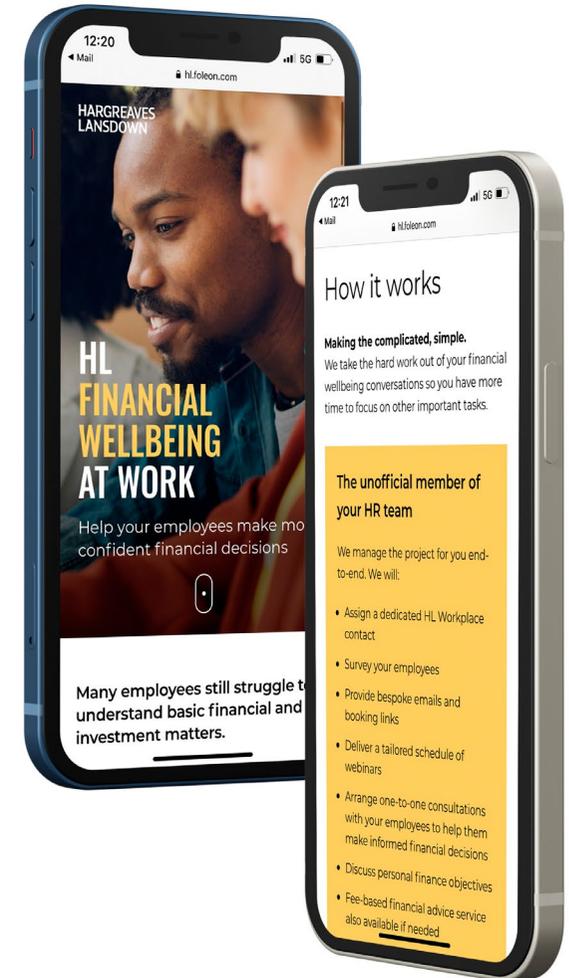
Employee comment

“The presentation was exactly as described and the information was presented in a straightforward way so the session felt useful and a good use of time.”

Employee comment

“I learned about the Lifetime ISA which works similarly to the Help to Buy – I didn’t know that was an option for me.”

Employee comment



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RESULTS THAT SPEAK VOLUMES

Based on responses from 46 survey participants

100% of survey respondents said that they were likely to make changes to their personal finances following the sessions with our financial wellbeing team.

93% of those surveyed told us that they found the content of our webinars easy to understand.

There were **615** attendances across all the sessions we offered, indicating the importance of financial wellbeing for Clyde & Co employees.

Of those **615** attendances, **59%** attended the 'Introduction to Investing' and 'Guide to Pensions' webinars, suggesting a strong desire from employees to learn more about these two subject areas.

If you'd like to know more about how to help your employees make more confident financial decisions, please see our HL Financial Wellbeing at Work guide [here](#) or if you'd prefer, simply send an email to workplace@hl.co.uk and one of our team will be in touch.

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We have been impressed by the professional service and expertise of the team at HL.

Our people have shared positive feedback on the Financial Wellbeing programme and we look forward to developing the relationship and working with them again.



SUE BRIDSON
Senior HR Manager

