

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 31/12/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	81	
Meetings Voted	80	98.77%
Meetings with One or More Votes Against Management	21	25.93%
Votable Ballots	103	
Ballots Voted	102	99.03%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1122		51		1173	
Proposals Voted	1086	96.79%	47	92.16%	1133	96.59%
FOR Votes	1060	94.47%	24	47.06%	1084	92.41%
AGAINST Votes	17	1.52%	23	45.10%	40	3.41%
ABSTAIN Votes	4	0.36%	0	0.00%	4	0.34%
WITHHOLD Votes	2	0.18%	0	0.00%	2	0.17%
Votes WITH Management	1064	94.83%	23	45.10%	1087	92.67%
Votes AGAINST Management	22	1.96%	24	47.06%	46	3.92%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Diploma Plc

Meeting Date: 19/01/2022

Country: United Kingdom

Ticker: DPLM

Record Date: 17/01/2022

Meeting Type: Annual

Primary Security ID: G27664112

Shares Voted: 296,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect David Lowden as Director	Mgmt	For	For	For	No
4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For	No
5	Re-elect Barbara Gibbes as Director	Mgmt	For	For	For	No
6	Re-elect Andy Smith as Director	Mgmt	For	For	For	No
7	Re-elect Anne Thorburn as Director	Mgmt	For	For	For	No
8	Re-elect Geraldine Huse as Director	Mgmt	For	For	For	No

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Elect Dean Finch as Director	Mgmt	For	For	For	No
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Approve Remuneration Report	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Visa Inc.

Meeting Date: 25/01/2022	Country: USA	Ticker: V
Record Date: 26/11/2021	Meeting Type: Annual	
Primary Security ID: 92826C839		

Shares Voted: 281,510						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	No
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	For	No
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Imperial Brands Plc

Meeting Date: 02/02/2022	Country: United Kingdom	Ticker: IMB
Record Date: 31/01/2022	Meeting Type: Annual	
Primary Security ID: G4720C107		

Shares Voted: 105,658						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No
5	Re-elect Susan Clark as Director	Mgmt	For	For	For	No
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For	No
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For	No
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For	No
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For	No
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For	No
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For	No
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For	No
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Compass Group Plc

Meeting Date: 03/02/2022Country: United KingdomTicker: CPG

Record Date: 01/02/2022Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 1,870,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Elect Palmer Brown as Director	Mgmt	For	For	For	No
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	No
7	Elect Sundar Raman as Director	Mgmt	For	For	For	No
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For	No
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No
10	Re-elect Gary Green as Director	Mgmt	For	For	For	No
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For	No
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	No
13	Re-elect John Bryant as Director	Mgmt	For	For	For	No
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	No
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For	No
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	No

Rio Tinto Plc

Meeting Date: 08/04/2022

Record Date: 06/04/2022

Primary Security ID: G75754104

Country: United Kingdom

Meeting Type: Annual

Ticker: RIO

Shares Voted: 86,000						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For	No
4	Elect Dominic Barton as Director	Mgmt	For	For	For	No
5	Elect Peter Cunningham as Director	Mgmt	For	For	For	No
6	Elect Ben Wyatt as Director	Mgmt	For	For	For	No
7	Re-elect Megan Clark as Director	Mgmt	For	For	For	No
8	Re-elect Simon Henry as Director	Mgmt	For	For	For	No
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For	No
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For	No

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For	No
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For	No
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Approve Climate Action Plan	Mgmt	For	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Approve the Spill Resolution	Mgmt	Against	Against	Against	No

Adobe Inc.

Meeting Date: 14/04/2022

Country: USA

Ticker: ADBE

Record Date: 15/02/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 82,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director David Ricks	Mgmt	For	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

RELX Plc

Meeting Date: 21/04/2022

Record Date: 19/04/2022

Primary Security ID: G7493L105

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Shares Voted: 1,278,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Re-elect Paul Walker as Director	Mgmt	For	For	For	No
7	Re-elect June Felix as Director	Mgmt	For	For	For	No
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For	No
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For	No
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For	No
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For	No
12	Re-elect Nick Luff as Director	Mgmt	For	For	For	No
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For	No
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For	No
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Moody's Corporation

Meeting Date: 26/04/2022Country: USATicker: MCO

Record Date: 28/02/2022Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 51,783						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For	No
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Lancashire Holdings Ltd.

Meeting Date: 27/04/2022

Record Date: 31/03/2022

Primary Security ID: G5361W104

Country: Bermuda

Meeting Type: Annual

Ticker: LRE

Shares Voted: 1,049,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Peter Clarke as Director	Mgmt	For	For	For	No
5	Re-elect Michael Dawson as Director	Mgmt	For	For	For	No
6	Re-elect Simon Fraser as Director	Mgmt	For	For	For	No
7	Re-elect Natalie Kershaw as Director	Mgmt	For	For	For	No
8	Re-elect Robert Lusardi as Director	Mgmt	For	For	For	No
9	Re-elect Alex Maloney as Director	Mgmt	For	For	For	No
10	Elect Irene McDermott Brown as Director	Mgmt	For	For	For	No
11	Re-elect Sally Williams as Director	Mgmt	For	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For	No
18	Authorise Market Purchase of Common Shares	Mgmt	For	For	For	No

London Stock Exchange Group Plc

Meeting Date: 27/04/2022

Record Date: 25/04/2022

Primary Security ID: G5689U103

Country: United Kingdom

Meeting Type: Annual

Ticker: LSEG

Shares Voted: 293,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Approve Climate Transition Plan	Mgmt	For	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	No
6	Re-elect Martin Brand as Director	Mgmt	For	For	For	No
7	Re-elect Erin Brown as Director	Mgmt	For	For	For	No
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For	No
10	Re-elect Anna Manz as Director	Mgmt	For	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For	No
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For	No
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For	No
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For	No
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Persimmon Plc

Meeting Date: 27/04/2022	Country: United Kingdom	Ticker: PSN
Record Date: 25/04/2022	Meeting Type: Annual	
Primary Security ID: G70202109		

Shares Voted: 165,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For	No
4	Re-elect Dean Finch as Director	Mgmt	For	For	For	No
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For	No
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For	No
7	Re-elect Joanna Place as Director	Mgmt	For	For	For	No
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For	No
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For	No
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For	No
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Primary Health Properties Plc

Meeting Date: 27/04/2022	Country: United Kingdom	Ticker: PHP
Record Date: 25/04/2022	Meeting Type: Annual	
Primary Security ID: G7240B186		

Shares Voted: 8,710,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve the Company's Dividend Policy	Mgmt	For	For	For	No
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Re-elect Steven Owen as Director	Mgmt	For	For	For	No
7	Re-elect Harry Hyman as Director	Mgmt	For	For	For	No
8	Re-elect Richard Howell as Director	Mgmt	For	For	For	No
9	Re-elect Laure Duhot as Director	Mgmt	For	For	For	No
10	Re-elect Ian Krieger as Director	Mgmt	For	For	For	No
11	Elect Ivonne Cantu as Director	Mgmt	For	For	For	No
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
13	Approve Scrip Dividend Scheme	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

British American Tobacco plc

Meeting Date: 28/04/2022	Country: United Kingdom	Ticker: BATS
Record Date: 26/04/2022	Meeting Type: Annual	
Primary Security ID: G1510J102		

Shares Voted: 485,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For	No
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For	No
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For	No
9	Re-elect Sue Farr as Director	Mgmt	For	For	For	No
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For	No
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For	No
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For	No
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For	No
15	Elect Kandy Anand as Director	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Marshalls Plc

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: MSLH

Record Date: 26/04/2022

Meeting Type: Special

Primary Security ID: G58718100

Marshall's Plc

Shares Voted: 1,398,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition of Marley Group Plc	Mgmt	For	For	For	No

AstraZeneca Plc

Meeting Date: 29/04/2022Country: United KingdomTicker: AZN

Record Date: 27/04/2022Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 69,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Dividends	Mgmt	For	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For	No
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For	No
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For	No
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For	No
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For	No
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For	No
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For	No
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For	No

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For	No

CryoPort, Inc.

Meeting Date: 29/04/2022	Country: USA	Ticker: CYRX
Record Date: 02/03/2022	Meeting Type: Annual	
Primary Security ID: 229050307		

Shares Voted: 484,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Baddour	Mgmt	For	For	For	No
1.2	Elect Director Richard Berman	Mgmt	For	For	For	No
1.3	Elect Director Daniel Hancock	Mgmt	For	For	For	No
1.4	Elect Director Robert Hariri	Mgmt	For	For	For	No
1.5	Elect Director Ram M. Jagannath	Mgmt	For	For	For	No
1.6	Elect Director Ramkumar Mandalam	Mgmt	For	For	For	No
1.7	Elect Director Jerrell W. Shelton	Mgmt	For	For	For	No
1.8	Elect Director Edward J. Zecchini	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Teleflex Incorporated

Meeting Date: 29/04/2022

Record Date: 04/03/2022

Primary Security ID: 879369106

Country: USA

Meeting Type: Annual

Ticker: TFX

Shares Voted: 50,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For	No
1b	Elect Director Andrew A. Krakauer	Mgmt	For	For	For	No
1c	Elect Director Neena M. Patil	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For	No
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	For	Yes

Diversey Holdings, Ltd.

Meeting Date: 04/05/2022

Record Date: 15/03/2022

Primary Security ID: G28923103

Country: Cayman Islands

Meeting Type: Annual

Ticker: DSEY

Shares Voted: 2,158,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Philip Wieland	Mgmt	For	Against	Abstain	Yes
1.2	Elect Director Kenneth Hanau	Mgmt	For	Against	Abstain	Yes
1.3	Elect Director Rodney Hochman	Mgmt	For	For	For	No
1.4	Elect Director Jonathon Penn	Mgmt	For	Against	Abstain	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Diversey Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

GlaxoSmithKline Plc

Meeting Date: 04/05/2022	Country: United Kingdom	Ticker: GSK
Record Date: 29/04/2022	Meeting Type: Annual	
Primary Security ID: G3910J112		

Shares Voted: 392,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
4	Elect Anne Beal as Director	Mgmt	For	For	For	No
5	Elect Harry Dietz as Director	Mgmt	For	For	For	No
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For	No
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For	No
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For	No
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For	No
10	Re-elect Hal Barron as Director	Mgmt	For	For	For	No
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For	No
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For	No
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For	No
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For	No
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For	No
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
26	Approve Share Save Plan	Mgmt	For	For	For	No
27	Approve Share Reward Plan	Mgmt	For	For	For	No
28	Adopt New Articles of Association	Mgmt	For	For	For	No

Tritax Big Box REIT Plc

Meeting Date: 04/05/2022	Country: United Kingdom	Ticker: BBOX
Record Date: 29/04/2022	Meeting Type: Annual	
Primary Security ID: G9101W101		

Shares Voted: 3,323,675						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Aubrey Adams as Director	Mgmt	For	For	For	No
4	Re-elect Richard Laing as Director	Mgmt	For	For	For	No
5	Re-elect Alastair Hughes as Director	Mgmt	For	For	For	No
6	Re-elect Karen Whitworth as Director	Mgmt	For	For	For	No
7	Elect Wu Gang as Director	Mgmt	For	For	For	No
8	Elect Elizabeth Brown as Director	Mgmt	For	For	For	No
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For	No

Tritax Big Box REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Approve Dividend Policy	Mgmt	For	For	For	No
12	Approve Amendments to the Investment Management Agreement	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Unilever Plc

Meeting Date: 04/05/2022	Country: United Kingdom	Ticker: ULVR
Record Date: 02/05/2022	Meeting Type: Annual	
Primary Security ID: G92087165		

Shares Voted: 472,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For	No
5	Re-elect Alan Jope as Director	Mgmt	For	For	For	No
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For	No
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	No
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	No
12	Elect Adrian Hennah as Director	Mgmt	For	For	For	No
13	Elect Ruby Lu as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Ascential Plc

Meeting Date: 05/05/2022

Record Date: 03/05/2022

Primary Security ID: G0519G101

Country: United Kingdom

Meeting Type: Annual

Ticker: ASCL

Shares Voted: 5,282,224						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For	For	No
4	Re-elect Rita Clifton as Director	Mgmt	For	For	For	No
5	Re-elect Scott Forbes as Director	Mgmt	For	For	For	No
6	Re-elect Mandy Gradden as Director	Mgmt	For	For	For	No
7	Re-elect Joanne Harris as Director	Mgmt	For	For	For	No
8	Re-elect Paul Harrison as Director	Mgmt	For	For	For	No

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Funke Ighodaro as Director	Mgmt	For	For	For	No
10	Re-elect Gillian Kent as Director	Mgmt	For	For	For	No
11	Re-elect Duncan Painter as Director	Mgmt	For	For	For	No
12	Re-elect Charles Song as Director	Mgmt	For	For	For	No
13	Re-elect Judy Vezmar as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

EMIS Group Plc

Meeting Date: 05/05/2022

Record Date: 03/05/2022

Primary Security ID: G2898S102

Country: United Kingdom

Meeting Type: Annual

Ticker: EMIS

Shares Voted: 489,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Denise Collis as Director	Mgmt	For	For	For	No
5	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For	No
6	Re-elect Andy Thorburn as Director	Mgmt	For	For	For	No

EMIS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Peter Southby as Director	Mgmt	For	For	For	No
8	Re-elect Kevin Boyd as Director	Mgmt	For	For	For	No
9	Re-elect Jen Byrne as Director	Mgmt	For	For	For	No
10	Re-elect JP Rangaswami as Director	Mgmt	For	For	For	No
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Record Date: 03/05/2022

Primary Security ID: G7S8MZ109

Country: United Kingdom

Meeting Type: Annual

Ticker: PHNX

Shares Voted: 679,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For	No
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For	No
6	Re-elect Karen Green as Director	Mgmt	For	For	For	No
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For	No
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For	No

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For	No
10	Re-elect John Pollock as Director	Mgmt	For	For	For	No
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For	No
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For	No
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For	No
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For	No
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For	No
16	Elect Katie Murray as Director	Mgmt	For	For	For	No
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Koninklijke Philips NV

Meeting Date: 10/05/2022

Record Date: 12/04/2022

Primary Security ID: N7637U112

Country: Netherlands

Meeting Type: Annual

Ticker: PHIA

Shares Voted: 440,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt				
1	President's Speech	Mgmt				

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For	No
2.d	Approve Remuneration Report	Mgmt	For	Against	Against	Yes
2.e	Approve Discharge of Management Board	Mgmt	For	For	For	No
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For	No
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For	No
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For	No
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For	No
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For	No
8	Other Business (Non-Voting)	Mgmt				

Marshalls Plc

Meeting Date: 11/05/2022

Record Date: 09/05/2022

Primary Security ID: G58718100

Country: United Kingdom

Meeting Type: Annual

Ticker: MSLH

Shares Voted: 1,398,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No

Marshall's Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Approve Final Dividend	Mgmt	For	For	For	No
5	Re-elect Vanda Murray as Director	Mgmt	For	For	For	No
6	Re-elect Martyn Coffey as Director	Mgmt	For	For	For	No
7	Re-elect Graham Prothero as Director	Mgmt	For	For	For	No
8	Re-elect Tim Pile as Director	Mgmt	For	For	For	No
9	Re-elect Angela Bromfield as Director	Mgmt	For	For	For	No
10	Elect Avis Darzins as Director	Mgmt	For	For	For	No
11	Elect Justin Lockwood as Director	Mgmt	For	For	For	No
12	Elect Simon Bourne as Director	Mgmt	For	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	For	No
14	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
20	Adopt New Articles of Association	Mgmt	For	For	For	No

Rentokil Initial Plc

Meeting Date: 11/05/2022

Record Date: 09/05/2022

Primary Security ID: G7494G105

Country: United Kingdom

Meeting Type: Annual

Ticker: RTO

Shares Voted: 1,870,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For	No
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For	No
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For	No
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For	No
9	Re-elect Julie Southern as Director	Mgmt	For	For	For	No
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For	No
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

BP Plc

Meeting Date: 12/05/2022	Country: United Kingdom	Ticker: BP
Record Date: 10/05/2022	Meeting Type: Annual	
Primary Security ID: G12793108		

Shares Voted: 1,312,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For	No
4	Re-elect Helge Lund as Director	Mgmt	For	For	For	No
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For	No
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For	No
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	No
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For	No
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For	No
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For	No
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For	No
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For	No
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Approve ShareMatch UK Plan	Mgmt	For	For	For	No
17	Approve Sharesave UK Plan	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against	No

Lloyds Banking Group Plc

Meeting Date: 12/05/2022

Record Date: 10/05/2022

Primary Security ID: G5533W248

Country: United Kingdom

Meeting Type: Annual

Ticker: LLOY

Shares Voted: 10,181,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For	No
3	Elect Charlie Nunn as Director	Mgmt	For	For	For	No
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For	No
5	Re-elect William Chalmers as Director	Mgmt	For	For	For	No
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For	No
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For	No
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For	No
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For	No
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	For	No
12	Approve Final Dividend	Mgmt	For	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Approve Share Incentive Plan	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity	Mgmt	For	For	For	No
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Zebra Technologies Corporation

Meeting Date: 12/05/2022	Country: USA	Ticker: ZBRA
Record Date: 18/03/2022	Meeting Type: Annual	
Primary Security ID: 989207105		

Shares Voted: 57,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For	No
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For	No
1.3	Elect Director Michael A. Smith	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Vulcan Materials Company

Meeting Date: 13/05/2022	Country: USA	Ticker: VMC
Record Date: 16/03/2022	Meeting Type: Annual	
Primary Security ID: 929160109		

Vulcan Materials Company

Shares Voted: 127,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For	For	No
1b	Elect Director David P. Steiner	Mgmt	For	For	For	No
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

The Charles Schwab Corporation

Meeting Date: 17/05/2022Country: USATicker: SCHW
Record Date: 18/03/2022Meeting Type: Annual
Primary Security ID: 808513105

Shares Voted: 515,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For	No
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For	No
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For	No
1d	Elect Director Arun Sarin	Mgmt	For	For	For	No
1e	Elect Director Charles R. Schwab	Mgmt	For	For	For	No
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	For	No
6	Provide Proxy Access Right	Mgmt	For	For	For	No
7	Adopt Proxy Access Right	SH	Against	For	For	Yes
8	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes

Amphenol Corporation

Meeting Date: 18/05/2022

Record Date: 21/03/2022

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Shares Voted: 217,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For	No
1.2	Elect Director Stanley L. Clark	Mgmt	For	For	For	No
1.3	Elect Director David P. Falck	Mgmt	For	For	For	No
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For	No
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For	No
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For	No
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For	No
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	Yes

Fiserv, Inc.

Meeting Date: 18/05/2022

Record Date: 21/03/2022

Primary Security ID: 337738108

Country: USA

Meeting Type: Annual

Ticker: FISV

Shares Voted: 382,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For	No
1.2	Elect Director Alison Davis	Mgmt	For	For	For	No
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For	No
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For	No

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For	No
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For	No
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For	No
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For	No
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For	Yes

Tencent Holdings Limited

Meeting Date: 18/05/2022

Record Date: 12/05/2022

Primary Security ID: G87572163

Country: Cayman Islands

Meeting Type: Annual

Ticker: 700

Shares Voted: 329,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3a	Elect Li Dong Sheng as Director	Mgmt	For	For	For	No
3b	Elect Ian Charles Stone as Director	Mgmt	For	For	For	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	No
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against	Yes

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For	No

Tencent Holdings Limited

Meeting Date: 18/05/2022	Country: Cayman Islands	Ticker: 700
Record Date: 12/05/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G87572163		

Shares Voted: 329,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against	Yes

Next Plc

Meeting Date: 19/05/2022	Country: United Kingdom	Ticker: NXT
Record Date: 17/05/2022	Meeting Type: Annual	
Primary Security ID: G6500M106		

Shares Voted: 232,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Soumen Das as Director	Mgmt	For	For	For	No
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	No
6	Re-elect Tom Hall as Director	Mgmt	For	For	For	No
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For	No
8	Re-elect Amanda James as Director	Mgmt	For	For	For	No
9	Re-elect Richard Papp as Director	Mgmt	For	For	For	No

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Michael Roney as Director	Mgmt	For	For	For	No
11	Re-elect Jane Shields as Director	Mgmt	For	For	For	No
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For	No
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

GXO Logistics, Inc.

Meeting Date: 24/05/2022	Country: USA	Ticker: GXO
Record Date: 08/04/2022	Meeting Type: Annual	
Primary Security ID: 36262G101		

Shares Voted: 382,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gena Ashe	Mgmt	For	For	For	No
1.2	Elect Director Malcolm Wilson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

Royal Dutch Shell Plc

Meeting Date: 24/05/2022	Country: United Kingdom	Ticker: SHEL
Record Date: 20/05/2022	Meeting Type: Annual	
Primary Security ID: G80827101		

Shares Voted: 1,301,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Elect Sinead Gorman as Director	Mgmt	For	For	For	No
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For	No
5	Re-elect Dick Boer as Director	Mgmt	For	For	For	No
6	Re-elect Neil Carson as Director	Mgmt	For	For	For	No
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For	No
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For	No
9	Re-elect Jane Lute as Director	Mgmt	For	For	For	No
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For	No
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For	No
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For	No
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against	No

TriNet Group, Inc.

Meeting Date: 24/05/2022	Country: USA	Ticker: TNET
Record Date: 31/03/2022	Meeting Type: Annual	
Primary Security ID: 896288107		

Shares Voted: 323,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Paul Chamberlain	Mgmt	For	For	For	No
1.2	Elect Director Wayne B. Lowell	Mgmt	For	For	For	No
1.3	Elect Director Myrna Soto	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No

Amazon.com, Inc.

Meeting Date: 25/05/2022	Country: USA	Ticker: AMZN
Record Date: 31/03/2022	Meeting Type: Annual	
Primary Security ID: 023135106		

Shares Voted: 6,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For	No
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Approve 20:1 Stock Split	Mgmt	For	For	For	No
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against	No
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For	Yes
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For	Yes
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For	Yes
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against	No
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against	No
11	Report on Charitable Contributions	SH	Against	Against	Against	No
12	Publish a Tax Transparency Report	SH	Against	Against	Against	No
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For	Yes
14	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against	No
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For	Yes
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For	Yes
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For	Yes

Intertek Group Plc

Meeting Date: 25/05/2022

Country: United Kingdom

Ticker: ITRK

Record Date: 23/05/2022

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 118,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For	No
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For	No
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For	No
7	Re-elect Graham Allan as Director	Mgmt	For	For	For	No
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For	No
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For	No
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For	No
11	Re-elect Gill Rider as Director	Mgmt	For	For	For	No
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Sabre Insurance Group Plc

Meeting Date: 25/05/2022

Record Date: 23/05/2022

Primary Security ID: G7739M107

Country: United Kingdom

Meeting Type: Annual

Ticker: SBRE

Shares Voted: 6,630,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Approve Special Dividend	Mgmt	For	For	For	No
5	Re-elect Geoff Carter as Director	Mgmt	For	For	For	No
6	Re-elect Ian Clark as Director	Mgmt	For	For	For	No
7	Re-elect Karen Geary as Director	Mgmt	For	For	For	No
8	Re-elect Michael Koller as Director	Mgmt	For	For	For	No
9	Re-elect Andy Pomfret as Director	Mgmt	For	For	For	No
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For	For	No
11	Re-elect Adam Westwood as Director	Mgmt	For	For	For	No
12	Elect Alison Morris as Director	Mgmt	For	For	For	No
13	Appoint PwC as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Legal & General Group Plc

Meeting Date: 26/05/2022

Record Date: 24/05/2022

Primary Security ID: G54404127

Country: United Kingdom

Meeting Type: Annual

Ticker: LGEN

Shares Voted: 2,117,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For	No
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For	No
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For	No
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For	No
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For	No
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For	No
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For	No
10	Re-elect George Lewis as Director	Mgmt	For	For	For	No
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For	No
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Masimo Corporation

Meeting Date: 26/05/2022	Country: USA	Ticker: MASI
Record Date: 28/03/2022	Meeting Type: Annual	
Primary Security ID: 574795100		

Shares Voted: 43,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Adam Mikkelson	Mgmt	For	For	For	No
1b	Elect Director Craig Reynolds	Mgmt	For	For	For	No
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes

Alphabet Inc.

Meeting Date: 01/06/2022	Country: USA	Ticker: GOOGL
Record Date: 05/04/2022	Meeting Type: Annual	
Primary Security ID: 02079K305		

Shares Voted: 11,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	For	For	No
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For	No
1f	Elect Director L. John Doerr	Mgmt	For	For	For	No
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1h	Elect Director Ann Mather	Mgmt	For	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For	No
1j	Elect Director Robin L. Washington	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	Yes
4	Increase Authorized Common Stock	Mgmt	For	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
6	Report on Climate Lobbying	SH	Against	For	For	Yes
7	Report on Physical Risks of Climate Change	SH	Against	For	For	Yes
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For	Yes
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For	Yes
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against	No
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For	Yes
12	Report on Government Takedown Requests	SH	Against	Against	Against	No
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For	Yes
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For	Yes
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For	Yes
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against	No
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against	No
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against	No
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against	No

GoDaddy Inc.

Meeting Date: 01/06/2022	Country: USA	Ticker: GDDY
Record Date: 06/04/2022	Meeting Type: Annual	
Primary Security ID: 380237107		

Shares Voted: 563,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For	No
1b	Elect Director Caroline Donahue	Mgmt	For	For	For	No
1c	Elect Director Charles Robel	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Declassify the Board of Directors	Mgmt	For	For	For	No
6	Eliminate Certain Supermajority Voting Requirements	Mgmt	For	For	For	No

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For	For	No
8	Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	For	For	For	No

Amedisys, Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: AMED

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: 023436108

Shares Voted: 83,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Vickie L. Capps	Mgmt	For	For	For	No
1B	Elect Director Molly J. Coye	Mgmt	For	For	For	No
1C	Elect Director Christopher T. Gerard	Mgmt	For	For	For	No
1D	Elect Director Julie D. Klapstein	Mgmt	For	For	For	No
1E	Elect Director Teresa L. Kline	Mgmt	For	For	For	No
1F	Elect Director Paul B. Kusserow	Mgmt	For	For	For	No
1G	Elect Director Bruce D. Perkins	Mgmt	For	For	For	No
1H	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For	No
1I	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Booking Holdings Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: BKNG

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Booking Holdings Inc.

Shares Voted: 17,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy Armstrong	Mgmt	For	For	For	No
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For	No
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For	No
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For	No
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For	No
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For	No
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For	No
1.9	Elect Director Sumit Singh	Mgmt	For	For	For	No
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For	No
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	Yes
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against	Against	No

Autodesk, Inc.

Meeting Date: 16/06/2022Country: USATicker: ADSK

Record Date: 19/04/2022Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 233,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For	No
1b	Elect Director Karen Blasing	Mgmt	For	For	For	No
1c	Elect Director Reid French	Mgmt	For	For	For	No

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Ayanna Howard	Mgmt	For	For	For	No
1e	Elect Director Blake Irving	Mgmt	For	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	For	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1i	Elect Director Betsy Rafael	Mgmt	For	For	For	No
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No

Aon plc

Meeting Date: 17/06/2022Country: IrelandTicker: AON

Record Date: 14/04/2022Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 75,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For	No
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For	No
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For	No
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For	No
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For	No
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For	No
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For	No
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For	No
1.9	Elect Director Gloria Santona	Mgmt	For	For	For	No
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For	No
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For	No
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

Ideagen Plc

Meeting Date: 23/06/2022

Country: United Kingdom

Ticker: IDEA

Record Date: 21/06/2022

Meeting Type: Special

Primary Security ID: G2757D105

Shares Voted: 3,515,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended Cash Acquisition of Ideagen plc by Rainforest Bidco Limited	Mgmt	For	For	For	No

Ideagen Plc

Meeting Date: 23/06/2022

Country: United Kingdom

Ticker: IDEA

Record Date: 21/06/2022

Meeting Type: Court

Primary Security ID: G2757D105

Shares Voted: 3,515,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt				
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

Phreesia, Inc.

Meeting Date: 30/06/2022

Country: USA

Ticker: PHR

Record Date: 02/05/2022

Meeting Type: Annual

Primary Security ID: 71944F106

Shares Voted: 570,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gillian Munson	Mgmt	For	Withhold	Withhold	Yes

Phreesia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Mark Smith	Mgmt	For	Withhold	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No

GSK Plc

Meeting Date: 06/07/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/07/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 392,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For	No
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For	No

National Grid Plc

Meeting Date: 11/07/2022

Country: United Kingdom

Ticker: NG

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: G6S9A7120

Shares Voted: 445,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	For	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For	No
8	Elect Ian Livingston as Director	Mgmt	For	For	For	No
9	Elect Iain Mackay as Director	Mgmt	For	For	For	No

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Elect Anne Robinson as Director	Mgmt	For	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For	No
13	Elect Tony Wood as Director	Mgmt	For	For	For	No
14	Elect Martha Wyrsh as Director	Mgmt	For	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Approve Remuneration Policy	Mgmt	For	For	For	No
18	Approve Remuneration Report	Mgmt	For	For	For	No
19	Approve Climate Transition Plan	Mgmt	For	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	For	No
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For	No
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

iShares plc - iShares Core FTSE 100 UCITS ETF

Meeting Date: 15/07/2022	Country: Ireland	Ticker: ISF
Record Date: 14/07/2022	Meeting Type: Annual	
Primary Security ID: G4953Z104		

iShares plc - iShares Core FTSE 100 UCITS ETF

Shares Voted: 2,697,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For	No
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For	No
6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	For	No
7	Re-elect Paul McGowan as Director	Mgmt	For	For	For	No
8	Re-elect Paul McNaughton as Director	Mgmt	For	For	For	No
9	Re-elect Deirdre Somers as Director	Mgmt	For	For	For	No
10	Elect William McKechnie as Director	Mgmt	For	For	For	No

PayPoint Plc

Meeting Date: 20/07/2022Country: United KingdomTicker: PAY
Record Date: 18/07/2022Meeting Type: Annual
Primary Security ID: G6962B101

Shares Voted: 1,011,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Re-elect Alan Dale as Director	Mgmt	For	For	For	No
5	Re-elect Rosie Shapland as Director	Mgmt	For	For	For	No
6	Re-elect Gill Barr as Director	Mgmt	For	For	For	No
7	Re-elect Giles Kerr as Director	Mgmt	For	For	For	No
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For	No
9	Re-elect Nick Wiles as Director	Mgmt	For	For	For	No

PayPoint Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Ben Wishart as Director	Mgmt	For	For	For	No
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Experian Plc

Meeting Date: 21/07/2022

Record Date: 19/07/2022

Primary Security ID: G32655105

Country: Jersey

Meeting Type: Annual

Ticker: EXPN

Shares Voted: 1,246,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Re-elect Ruba Borno as Director	Mgmt	For	For	For	No
4	Re-elect Alison Brittain as Director	Mgmt	For	For	For	No
5	Re-elect Brian Cassin as Director	Mgmt	For	For	For	No
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	For	No
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	For	No
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	No
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For	No
10	Re-elect Mike Rogers as Director	Mgmt	For	For	For	No

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	For	No
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Fuller, Smith & Turner Plc

Meeting Date: 21/07/2022

Country: United Kingdom

Ticker: FSTA

Record Date: 19/07/2022

Meeting Type: Annual

Primary Security ID: G36904160

Shares Voted: 661,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Against	Yes
4	Elect Neil Smith as Director	Mgmt	For	For	For	No
5	Re-elect Richard Fuller as Director	Mgmt	For	For	For	No
6	Re-elect Sir James Fuller as Director	Mgmt	For	For	For	No
7	Re-elect Michael Turner as Director	Mgmt	For	For	For	No
8	Re-elect Simon Emeny as Director	Mgmt	For	For	For	No
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	For	No

Fuller, Smith & Turner Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
13	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Pennon Group Plc

Meeting Date: 21/07/2022Country: United KingdomTicker: PNN

Record Date: 19/07/2022Meeting Type: Annual

Primary Security ID: G8295T239

Shares Voted: 354,209						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	For	No
4	Re-elect Gill Rider as Director	Mgmt	For	For	For	No
5	Re-elect Susan Davy as Director	Mgmt	For	For	For	No
6	Re-elect Paul Boote as Director	Mgmt	For	For	For	No
7	Re-elect Neil Cooper as Director	Mgmt	For	For	For	No
8	Re-elect Iain Evans as Director	Mgmt	For	For	For	No
9	Re-elect Claire Ighodaro as Director	Mgmt	For	For	For	No
10	Re-elect Jon Butterworth as Director	Mgmt	For	For	For	No
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No

Pennon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
19	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For	No
20	Amend Articles of Association	Mgmt	For	For	For	No

Linde Plc

Meeting Date: 25/07/2022	Country: Ireland	Ticker: LIN
Record Date: 23/07/2022	Meeting Type: Annual	
Primary Security ID: G5494J103		

Shares Voted: 25,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	For	No
1e	Elect Director Edward G. Galante	Mgmt	For	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
6	Adopt Simple Majority Vote	SH	Against	For	For	Yes

GB Group Plc

Meeting Date: 28/07/2022

Country: United Kingdom

Ticker: GBG

Record Date: 26/07/2022

Meeting Type: Annual

Primary Security ID: G3770M106

Shares Voted: 2,354,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Final Dividend	Mgmt	For	For	For	No
3	Re-elect David Rasche as Director	Mgmt	For	For	For	No
4	Re-elect Nicholas Brown as Director	Mgmt	For	For	For	No
5	Elect Bhavneet Singh as Director	Mgmt	For	For	For	No
6	Elect Richard Longdon as Director	Mgmt	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	No
8	Approve Performance Share Plan	Mgmt	For	For	For	No
9	Approve Restricted Share Plan	Mgmt	For	For	For	No
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
12	Authorise Issue of Equity	Mgmt	For	Against	For	No
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	For	No
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

EMIS Group Plc

Meeting Date: 09/08/2022

Country: United Kingdom

Ticker: EMIS

Record Date: 05/08/2022

Meeting Type: Court

Primary Security ID: G2898S102

Shares Voted: 489,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt				

EMIS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	No

EMIS Group Plc

Meeting Date: 09/08/2022Country: United KingdomTicker: EMIS

Record Date: 05/08/2022Meeting Type: Special

Primary Security ID: G2898S102

Shares Voted: 489,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Matters Relating to the Recommended Cash Acquisition of EMIS Group plc by Bordeaux UK Holdings II Limited	Mgmt	For	For	For	No

CAE Inc.

Meeting Date: 10/08/2022Country: CanadaTicker: CAE

Record Date: 15/06/2022Meeting Type: Annual

Primary Security ID: 12476S108

Shares Voted: 1,323,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	No
1.3	Elect Director Elise Eberwein	Mgmt	For	For	For	No
1.4	Elect Director Michael M. Fortier	Mgmt	For	For	For	No
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No
1.7	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1.8	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.9	Elect Director Marc Parent	Mgmt	For	For	For	No
1.10	Elect Director David G. Perkins	Mgmt	For	For	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No

CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Kornit Digital Ltd.

Meeting Date: 11/08/2022

Country: Israel

Ticker: KRNT

Record Date: 05/07/2022

Meeting Type: Annual

Primary Security ID: M6372Q113

Shares Voted: 100,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Yehoshua (Shuki) Nir as Director	Mgmt	For	For	For	No
1b	Reelect Dov Ofer as Director	Mgmt	For	For	For	No
1c	Elect Jae Hyun (Jay) Lee as Director	Mgmt	For	For	For	No
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Discuss Financial Statements and the Report of the Board	Mgmt				

Schroders Plc

Meeting Date: 15/08/2022

Country: United Kingdom

Ticker: SDR

Record Date: 11/08/2022

Meeting Type: Special

Primary Security ID: G78602136

Shares Voted: 491,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting For Non-Voting Ordinary Shareholders	Mgmt				
1	Amend Articles of Association	Mgmt	For	For	For	No
2	Approve Compensatory Bonus Issue Excluding the Holders of Non-Voting Ordinary Shares	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For	For	No

Elekta AB

Meeting Date: 25/08/2022	Country: Sweden	Ticker: EKTA.B
Record Date: 17/08/2022	Meeting Type: Annual	
Primary Security ID: W2479G107		

Shares Voted: 2,115,862						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt				
1	Open Meeting	Mgmt				
2	Elect Chairman of Meeting	Mgmt	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	For	No
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For	For	No
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	Mgmt	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt				
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For	No
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For	For	No
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For	For	No
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For	For	No
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For	For	No
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For	For	For	No
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For	For	No
10.8	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	For	For	No
11.1	Determine Number of Members (8) of Board	Mgmt	For	For	For	No
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For	No
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.02 Million	Mgmt	For	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For	No
13.1	Reelect Laurent Leksell as Director	Mgmt	For	For	For	No
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For	For	No
13.3	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against	Yes
13.4	Reelect Wolfgang Reim as Director	Mgmt	For	For	For	No
13.5	Reelect Jan Secher as Director	Mgmt	For	For	For	No
13.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	No
13.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For	For	No
13.8	Elect Kelly Londy as New Director	Mgmt	For	For	For	No
13.9	Reelect Laurent Leksell as Board Chair	Mgmt	For	For	For	No
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	For	No
16.a	Approve Performance Share Plan 2022	Mgmt	For	For	For	No
16.b	Approve Equity Plan Financing	Mgmt	For	For	For	No
17	Approve Equity Plan Financing of 2020, 2021 and 2022 Performance Share Plans	Mgmt	For	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For	No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	No
	Shareholder Proposal Submitted by Thorwald Arvidsson	Mgmt				
19.a	Amend Articles Re: Editorial Changes	SH	Against	Against	Against	No

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19.b	Amend Articles Re: Governance-Related	SH	None	Against	Against	No
19.c	Amend Procedures for Nomination Committee	SH	Against	Against	Against	No
19.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	Against	Against	Against	No
	Management Proposal	Mgmt				
20	Close Meeting	Mgmt				

Berkeley Group Holdings Plc

Meeting Date: 06/09/2022

Record Date: 02/09/2022

Primary Security ID: G1191G138

Country: United Kingdom

Meeting Type: Annual

Ticker: BKG

Shares Voted: 143,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Against	Yes
4	Approve Restricted Share Plan	Mgmt	For	Against	Against	Yes
5	Approve Long-Term Option Plan	Mgmt	For	Against	Against	Yes
6	Elect Michael Dobson as Director	Mgmt	For	For	For	No
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For	For	No
8	Re-elect Rob Perrins as Director	Mgmt	For	For	For	No
9	Re-elect Richard Stearn as Director	Mgmt	For	For	For	No
10	Re-elect Andy Myers as Director	Mgmt	For	For	For	No
11	Re-elect Andy Kemp as Director	Mgmt	For	For	For	No
12	Re-elect Sir John Armit as Director	Mgmt	For	For	For	No
13	Re-elect Rachel Downey as Director	Mgmt	For	For	For	No

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect William Jackson as Director	Mgmt	For	For	For	No
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For	No
16	Re-elect Sarah Sands as Director	Mgmt	For	For	For	No
17	Elect Natasha Adams as Director	Mgmt	For	For	For	No
18	Re-elect Karl Whiteman as Director	Mgmt	For	For	For	No
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For	For	No
20	Re-elect Paul Vallone as Director	Mgmt	For	For	For	No
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
23	Authorise Issue of Equity	Mgmt	For	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Auto Trader Group Plc

Meeting Date: 15/09/2022

Record Date: 13/09/2022

Primary Security ID: G06708104

Country: United Kingdom

Meeting Type: Annual

Ticker: AUTO

Shares Voted: 1,623,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect Ed Williams as Director	Mgmt	For	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For	No
6	Re-elect David Keens as Director	Mgmt	For	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For	No
12	Elect Jasvinder Gakhel as Director	Mgmt	For	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Koninklijke Philips NV

Meeting Date: 30/09/2022	Country: Netherlands	Ticker: PHIA
Record Date: 02/09/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N7637U112		

Shares Voted: 440,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt				

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	For	No

Diageo Plc

Meeting Date: 06/10/2022

Record Date: 04/10/2022

Primary Security ID: G42089113

Country: United Kingdom

Meeting Type: Annual

Ticker: DGE

Shares Voted: 689,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Karen Blackett as Director	Mgmt	For	For	For	No
5	Re-elect Melissa Bethell as Director	Mgmt	For	For	For	No
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For	No
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For	No
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	No
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For	No
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For	No
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For	No
14	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Rentokil Initial Plc

Meeting Date: 06/10/2022Country: United KingdomTicker: RTO

Record Date: 04/10/2022Meeting Type: Special

Primary Security ID: G7494G105

Shares Voted: 1,870,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For	For	No
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For	No
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	For	No
4	Approve Terminix Share Plan	Mgmt	For	For	For	No

Rio Tinto Plc

Meeting Date: 25/10/2022Country: United KingdomTicker: RIO

Record Date: 23/10/2022Meeting Type: Special

Primary Security ID: G75754104

Shares Voted: 338,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For	No
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For	No

Carsales.Com Limited

Meeting Date: 28/10/2022

Record Date: 26/10/2022

Primary Security ID: Q21411121

Country: Australia

Meeting Type: Annual

Ticker: CAR

Shares Voted: 925,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	No
3a	Elect Kim Anderson as Director	Mgmt	For	Against	Against	Yes
3b	Elect David Wiadrowski as Director	Mgmt	For	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For	No

Pernod Ricard SA

Meeting Date: 10/11/2022

Record Date: 08/11/2022

Primary Security ID: F72027109

Country: France

Meeting Type: Annual

Ticker: RI

Shares Voted: 102,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For	For	No
4	Reelect Patricia Barbizet as Director	Mgmt	For	For	For	No
5	Reelect Ian Gallienne as Director	Mgmt	For	For	For	No
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For	No
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	No
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	No

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For	No
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

iShares III plc - iShares Core MSCI World UCITS ETF

Meeting Date: 11/11/2022	Country: Ireland	Ticker: IWDA
Record Date: 10/11/2022	Meeting Type: Annual	
Primary Security ID: G4954M409		

Shares Voted: 178,632						
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Ratify Deloitte as Auditors	Mgmt	For	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For	No
5	Re-elect Jessica Irschick as Director	Mgmt	For	For	For	No
6	Elect Padraig Kenny as Director	Mgmt	For	For	For	No
7	Re-elect Deirdre Somers as Director	Mgmt	For	For	For	No
8	Elect William McKechnie as Director	Mgmt	For	For	For	No

Close Brothers Group Plc

Meeting Date: 17/11/2022	Country: United Kingdom	Ticker: CBG
Record Date: 15/11/2022	Meeting Type: Annual	
Primary Security ID: G22120102		

Shares Voted: 1,245,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Tracey Graham as Director	Mgmt	For	For	For	No
5	Re-elect Mike Biggs as Director	Mgmt	For	For	For	No
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For	For	No
7	Re-elect Mike Morgan as Director	Mgmt	For	For	For	No
8	Re-elect Oliver Corbett as Director	Mgmt	For	For	For	No
9	Re-elect Peter Duffy as Director	Mgmt	For	For	For	No
10	Re-elect Patricia Halliday as Director	Mgmt	For	For	For	No
11	Re-elect Tesula Mohindra as Director	Mgmt	For	For	For	No
12	Re-elect Mark Pain as Director	Mgmt	For	For	For	No
13	Re-elect Sally Williams as Director	Mgmt	For	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	For	No
17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No

Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Microsoft Corporation

Meeting Date: 13/12/2022	Country: USA	Ticker: MSFT
Record Date: 12/10/2022	Meeting Type: Annual	
Primary Security ID: 594918104		

Shares Voted: 133,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against	No
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against	No
8	Report on Development of Products for Military	SH	Against	Against	Against	No
9	Report on Tax Transparency	SH	Against	Against	Against	No

Kornit Digital Ltd.

Meeting Date: 29/12/2022

Record Date: 22/11/2022

Primary Security ID: M6372Q113

Country: Israel

Meeting Type: Special

Ticker: KRNT

Shares Voted: 100,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Compensation Terms of Lauri Hanover as CFO	Mgmt	For	Against	Abstain	Yes
2	Approve Amended Employment Terms of Ronen Samuel, CEO	Mgmt	For	For	For	No
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For	No